CONTENTS.

INTRODUCTION.

The Association is under the patronage of Her Majesty the Queen-Empress, Her Royal Highness the Princess Beatrice and His Excellency the Viceroy.

There is a Home Branch, with General, Executive and Selection Committees, who are responsible for the interests of the Association at home and for the selection and sending out of Nursing Sisters to India. The control of the Association is vested in the Central Committee in India, and Provincial Committees are responsible for their various centres At present there are six provincial centres, *viz.*, Punjab, United Provinces, Bengal, Assam, Rajputana and Burma (for names and addresses to whom application should be made for joining the Association, or for obtaining the services of Nursing Sisters, see page 70). In addition to these centres the following Nursing Homes and Hospitals are staffed by Nursing Sisters of this Association:—

The Walker Hospital, Simla.
The Ripon Hospital, Simla.
Hindu Rao Hospital, Delhi.
The Georgina McRobert Hospital, Cawnpore.
Portmore Nursing Home, Simla.
The Kashmir Nursing Home, Srinagar.
The Railway Hospital, Ajmer.

at charges within the reach of all classes was much required

The names of the prime movers identified with this Association to whom the public must ever be indebted are the Honourable Lady Lyttelton, Viscountess Novar and Mrs Cuthell, while Mrs Sheppard by her indefatigable efforts and generous assistance is *truly entitled to be regarded as the pioneer of a trained nursing system throughout India* The late Lady Curzon, with her keen desire to promote all that obtained for the good of India, worked energetically to provide an enlarged nursing organisation, but, principally for financial reasons, was unable, before leaving India, to bring her scheme to fruition.

The Home Committees of the existing Association, recognising the need of expansion, approached Lady Minto before she left England in 1905, and begged her assistance and co-operation. After much consideration and discussion with the Government of India, Lieutenant-Governors and Commissioners of Provinces, the present Association was established.

In 1906 an appeal was made by Lady Minto to the public both in England and India to start an endowment fund. There was a most generous response to this appeal. Each year the endowment fund has gradually increased, and with the assistance of a Government grant, homes for nurses have been established in six provinces of India and Burma, of which the original Association formed the nucleus. To avoid confusion with other Associations, the enlarged organisation, by request of the Home Committee, was

mentioned class of expenses, that Provincial Branches should be responsible for funds for the second class, and the individuals employing the Nursing Sisters would have to pay the third in addition to the fees. In this way it has been possible to maintain a number of well trained Nursing Sisters and at the same time to keep their fees within reasonable limits.

The Central Fund is made up of (1) grants, (2) interest on invested funds, (3) Donations and (4) Fees.

The Provincial funds are made up of (1) grants from Local bodies, (2) Subscriptions of members, both "collective" i.e., regiments, etc., (see page 102 and 103) and "individual" which are based on the amount of their pay. (3) Proportion of fees earned.

For rates of subscriptions for members see page 71.

The following are the rates sanctioned by the Central Committee for the Sisters' services:—

FOR MEMBERS WHO PAY ANNUAL SUBSCRIPTIONS.

1. For Ordinary cases.

	Per diem.		
	Rs.	A.	P.
(a) Incomes up to Rs. 600 per mensem .	6	8	0
(b) Incomes above Rs 600 and not more than Rs. 1,000 per mensem . .	8	8	0
(c) Incomes of over Rs. 1,000 per mensem	10	0	0

2. For Maternity cases.

	Per mensem.		
(a) Incomes up to Rs. 600 per mensem .	225	0	0
(b) Incomes above Rs. 600 per mensem and not more than Rs. 1,000 per mensem	285	0	0
(c) Incomes of over Rs. 1,000 per mensem	330	0	0

3. For "Temporary" need.

Rupee one for the first hour for subscribers up to a maximum to be fixed according to the sliding scale of daily fees in force in the particular Province.

When not employed by subscribers the services of Nursing Sisters are available for non-subscribers at enhanced rates: for part of their fees must go to help the upkeep of the Provincial Centre The Central Committee have therefore decided to charge non-members :—

	Per diem. Rs.
For ordinary cases	14
For maternity ,,	14

In addition to the above fees the Nursing Sisters must be supplied with food, accommodation, and travelling expenses to and from the local centre and these must be met by those who requisition their services.

The nursing staff is composed of highly qualified European Nursing Sisters who must have maternity qualifications. They are recruited for the most part at home by the Selection Committee of the Home Branch and come out to India under a five or three-year agreement. Suitable and properly trained Nursing Sisters and temporary Nursing Sisters may also be enlisted in India.

The Chief Lady Superintendent controls all matters in connection with the nursing staff, and Lady Superintendents are in charge of the Provincial Centr

THE LADY MINTO'S INDIAN NURSING ASSOCIATION.

Patron:

HER MAJESTY THE QUEEN-EMPRESS.

Vice-Patron:

H. R. H. THE PRINCESS BEATRICE, G.B.E.

Patron in India:

HIS EXCELLENCY THE RIGHT HON. THE EARL OF WILLINGDON, G.M.S.I., G.C.M.G., G.M.I.E., G.B.E., VICEROY AND GOVERNOR-GENERAL OF INDIA.

Lady Presidents:

HER EXCELLENCY THE COUNTESS OF WILLINGDON, C.I., G.B.E.,
MARY, COUNTESS OF MINTO, C.I.

General Committee.

THE RT. HON. LORD AMPTHILL, G.C.S.I., G.C.I.E., G.B.E.

THE RT. HON. THE MARQUESS OF CREWE, K.G., P.C.

THE LADY GEORGE HAMILTON, C.I.

THE RT. HON. LORD LAMINGTON, G.C.M.G., G.C.I.E.

Committees in United Kingdom.

Lady President:

MARY, COUNTESS OF MINTO, C.I.

Executive Committee.

THE LADY VIOLET ASTOR.
BRIG.-GEN. H. F. BATEMAN-CHAMPAIN, C.M.G.
SIR CHARLES S. BAYLEY, G.C.I.E., K.C.S.I.
MISS E. M. CUTHELL.
MISS R. E. DARBYSHIRE, R.R.C.
LADY GODWIN.
MISS F. A. HODGSON.
SIR ROBERT E. HOLLAND, K.C.I.E., C.S.I., C.V.O.
MISS INNES, R.R.C.
THE LADY IRWIN, C.I.
THE HON. LADY LYTTELTON.
DAME MAUD McCARTHY, G.B.E., R.R.C.
MISS DOROTHY MACNAMARA.
THE COUNTESS OF MIDLETON.
MISS M. E. RAY, R.R.C.
THE MARCHIONESS OF READING.
LT.-COL. H. ROSS, C.I.E., O.B.E., M.B., F.R.C.S.I.
SIR WILLIAM VINCENT, G.C.I.E., K.C.S.I.
MISS M. A. WILLCOX, R.R.C.

Honorary Secretary:

LT.-COL. H. ROSS, C.I.E., O.B.E., M.B., F.R.C.S.I.,
[illegible] Gloucester Terrace, W. 2.

Honorary Treasurer:

SIR CHARLES S. BAYLEY, G.C.I.E., K.C.S.I.

Honorary Accountant:

V. CARTER, ESQ.

Selection Committee:

MISS E M COTHELL.
MISS R E DARBYSHIRE, R.R.C.
THE HON LADY LYTTELTON
DAME MAUD MCCARTHY, G B E, R.R.C.
MISS M A WILLCOX, R.R.C.

MISS M E RAY, R R C (*Secretary*),
10 Wetherby Mansions Earl's Court Square, S W. 5.

Consulting Physician:

MISS KATE PLATT, M D, B S Lond,
8, Witley Court, Woburn Place, W C 1

Honorary Auditors:

MESSRS NORRIS, TUCKER & CO,
Chartered Accountants.

Bankers:

LLOYDS BANK, LTD., 38A, Victoria Street, S W. 1.

Committees in United Kingdom.

Lady President:

Mary, Countess of Minto, C.I.

Executive Committee.

The Lady Violet Astor.
Brig.-Gen. H. F. Bateman Champain, C.M.G.
Sir Charles S. Bayley, G.C.I.E., K.C.S.I.
Miss E. M. Cuthell.
Miss R. E. Darbyshire, R.R.C.
Lady Godwin.
Miss F. A. Hodgson.
Sir Robert E. Holland, K.C.I.E., C.S.I., C.V.O.
Miss Innes, R.R.C.
The Lady Irwin, C.I.
The Hon. Lady Lyttelton.
Dame Maud McCarthy, G.B.E., R.R.C.
Miss Dorothy Macnamara.
The Countess of Midleton.
Miss M. E. Ray, R.R.C.
The Marchioness of Reading.
Lt.-Col. H. Ross, C.I.E., O.B.E., M.B., F.R.C.S.I.
Sir William Vincent, G.C.I.E., K.C.S.I.
Miss M. A. Willcox, R.R.C.

Honorary Secretary:

Lt.-Col. H. Ross, C.I.E., O.B.E., M.B., F.R.C.S.I.,
12[illegible] G[illegible] T[illegible], W. 2.

Honorary Treasurer.

Sir Charles S. Bayley, G.C.I.E., K.C.S.I.

Honorary Accountant.

V. Carter, Esq.

Honorary Secretary:

Major F. M. Collins, M.B., F.R.C.S., R.A.M.C.

Honorary Treasurer:

W. R. Tennant, Esq., I.C.S.

Chief Lady Superintendent:

Miss G. Beckett.

Honorary Solicitors:

Messrs. Orr, Dignam & Co., Calcutta.

Bankers:

Imperial Bank of India.

LOCAL COMMITTEES.

PUNJAB BRANCH.

President

LIEUT.-COL. WELLS, M.D., F.R.C.S., I.M.S.

Members

MAJOR E. P. NARES, M.C.

MAJOR W. L. E. FRETT, M.B., R.A.M.C.

F. MILLAR, ESQ.

COL. J. POWELL, O.B.E.

Honorary Secretary and Treasurer

COLONEL J. POWELL, O.B.E.

Lady Superintendent

MISS A. I. BURTON, R.R.C.,

58, Havelock Road, Rawalpindi (winter).

Fairfields Nursing Home, Murree (summer).

Telegraphic address — "Nursing", Rawalpindi or Murree (according to season).

UNITED PROVINCES BRANCH.

President

HIS EXCELLENCY SIR WILLIAM MALCOLM HAILEY, K.C.S.I., C.I.E.

Members

Inspector-General of Civil Hospitals, U. P.

The General Officer Commanding [illegible] Eastern Command.

[illegible]

The Commissioner of Kumaon.

The Civil Surgeon of Naini Tal.

Miss Oakey.

The Agents of Allahabad Bank, [illegible] in winter, Naini Tal in summer.

Lady Superintendent, U. P. Branch.

Honorary Secretary:

LT.-COL. TOWNSEND, I.M.S.

Honorary Treasurers

THE AGENTS, ALLAHABAD BANK LTD., Bareilly and Naini Tal.

Lady Superintendent

MISS C. WILSON,

61, Cantonments, Bareilly (winter).

Langham House, Naini Tal (summer).

Telegraphic address:—"Nursing", Bareilly or Naini Tal (according to season).

BURMA BRANCH.

President.

LADY STEPHENSON.

Members:

The Inspector-General of Civil Hospitals, Burma
T. F. R. McDONNELL, ESQ.
H. B. PRIOR, ESQ.
W. J. O. RICHARDS, ESQ.
DR. W. R. TAYLOR.
P. B. QUINLAN, ESQ.

Honorary Secretary and Treasurer:

P. B. QUINLAN, ESQ.

Acting Lady Superintendent:

MISS E. MARSHALL, 11, East Bazaar Road, Rangoon.
Telegraphic address.—"Nursing", Rangoon.

BENGAL BRANCH.

President:

LOCAL COMMITTEES.

PUNJAB BRANCH.

President:

LIEUT.-COL. WELLS, M.D., F.R.C.S., I.M.S.

Members

MAJOR E. P. NARES, M.C.
MAJOR W. L. E. FRETZ, M.B., R.A.M.C.
E. MILLAR, ESQ.
COL. J. POWELL, O.B.E.

Honorary Secretary and Treasurer

COLONEL J. POWELL, O.B.E.

Lady Superintendent

MISS A. I. BURTON, R.R.C.,
38, Havelock Road, Rawalpindi (winter).
Fairfields Nursing Home, Murree (summer).
Telegraphic address —"Nursing", Rawalpindi or Murree (according to season)

UNITED PROVINCES BRANCH.

President:

HIS EXCELLENCY SIR WILLIAM MALCOLM HAILEY, K.C.S.I., C.I.E.

Members:

Inspector-General of Civil Hospitals, U. P.

The General Officer Commanding-in-Chief, Eastern Command.

LADY MACMULLEN

The Commissioner of Kumaon.

The Civil Surgeon of Naini Tal.

MRS. OWEN.

The Agents of Allahabad Bank, Bareilly in winter, Naini Tal in summer.

Lady Superintendent, U. P. Branch.

Honorary Secretary

Lt.-Col. Townsend, I.M.S.

Honorary Treasurers

The Agents, Allahabad Bank Ltd., Bareilly and Naini Tal

Lady Superintendent

Miss C. Wilson,
61, Cantonments, Bareilly (winter).
Langham House, Naini Tal (summer).
Telegraphic address :—" Nursing ", Bareilly or Naini Tal (according to season).

BURMA BRANCH.

President:

Lady Stephenson.

Members:

The Inspector-General of Civil Hospitals, Burma	W. J. C. Richards, Esq.
T. F. R. McDonnell, Esq.	Dr. W. R. Taylor.
H. B. Prior, Esq.	P. B. Quinlan, Esq.

Honorary Secretary and Treasurer:

P. B. Quinlan, Esq.

Acting Lady Superintendent:

Miss E. Marshall, 11, East Bazaar Road, Rangoon
Telegraphic address:—" Nursing ", Rangoon.

BENGAL BRANCH.

President:

Members:

Maj.-Gen. Coppinger, C.I.E., D.S.O., F.R.C.S., Surgeon General, Bengal.
J. Mein Austin, Esq.
Lt.-Col. Devische Jones.
Lady Ezra.
Mrs. Procter.

Honorary Secretary and Treasurer:

Lt.-Col. H. Hingston, M.D., I.M.S.

Acting Lady Superintendent.

Miss E. Mobley,
4, Hungerford Street, Calcutta.
Telegraphic address:—"Sister", Calcutta.

Jalpaiguri Representative:

Mr. Graham.

ASSAM BRANCH.

President:

Lady Hammond.

Members:

Mrs. Cumming.
C. K. Rhodes, Esq., I.C.S.
E. S. Roffey, Esq.
Col. Graham, I.M.S.
W. E. D. Cooper, Esq.

Honorary Secretary and Treasurer:
C. K. Rhodes, Esq., I.C.S.

Lady Superintendent:

Miss M. Campbell,
Red Hill, Shillong.
Telegraphic address:—"Nursing," Shillong, *Dibrugarh*, *Silchar* and Tezpur.

RAJPUTANA BRANCH.

Chairman

THE HON'BLE LT COL OGILVIE C S I, C I E.

Members

LT -COL G M MILLAR, O B E, I M S	The Medical Officer, B. B & C. I. Ry, Ajmer
F SIEVWRIGHT ESQ	The Agent, Imperial Bank of India, Ajmer.
E C GIBSON, ESQ, I C S	
L W HAYWARD, ESQ, F R C S	Miss SPICER, Lady Superintendent.

Honorary Secretary

LIEUT -COL G. M MILLAR, O B E, I.M.S.

Honorary Treasurer:

THE AGENT, IMPERIAL BANK OF INDIA, AJMER.

Lady Superintendent:

MISS W. SPICER,
Sisters' Quarters, L M I. N. A, Ajmer.
Telegraphic address.—"Mintoraj", Ajmer.

REPORT OF THE HONORARY SECRETARY FOR 1932.

No meeting of the Central Committee was held during the past year the Executive Committee met as occasion required throughout the year The Central Committee have lost the services of Sir Henry Moncrieff Smith, who has given to the Association, as to the many other philanthropic societies with which he has been intimately connected, the benefit of his ripe experience and sound judgment, and whose advice on legal matters has been a great help to the Chief Lady Superintendent We shall feel his loss keenly and wish him all luck and prosperity in his retirement. Another change on the Central Committee has been necessitated by the departure from Delhi of Mr. Brayshay We are fortunate in obtaining the services of Sir Guthrie Russell as his successor

The work of the Association, throughout the past difficult year, as reported in detail by the Chief Lady Superintendent, has been satisfactory: in spite of the reduction in the cadre of sisters, in very few cases have subscribers' demands not been met, and the Sisters have in nearly all Branches been fully occupied. The financial position is sufficiently set out in the Honorary Treasurer's report, and it is a source of satisfaction that we have on the whole weathered the financial storm so successfully. This is in no small measure

due to the careful guidance of Mr Tennant, and to the policy of careful economy at Headquarters. The Bengal Branch has improved its position considerably as a result of the policy adopted there, and the other Branches in varying degrees have contributed adequately to the Central revenues The Burma Branch however has had another disappointing year: the special appeal lodged by them to increase their Local Funds has been, practically speaking, a failure, and there seems to be no alternative but to close down this Branch as it is impossible for Central Funds to be depleted any longer to the extent necessary to subsidise the local funds in Burma This is an important subject to be discussed at the Central Committee meeting in May

The thanks of the Association are due to the Manager Government of India Press, Calcutta, for the production of the Report and to the Director of the Map Publication Office for this map and the reproduction of His Excellency's photograph: also to the Managers of the Government Press in Delhi and Simla, and to Messrs. Orr, Dignam & Co., The Hony Solicitors, Calcutta.

F. M. COLLINS,
Major, R.A.M.C.,
Honorary Secretary.

2 A detailed examination of the revenue account shows on the whole very gratifying results when the difficult conditions of 1932 among Europeans in the Services and in Commerce are kept in mind The Association, though it has had to reduce staff drastically in the Branches, has yet been able to meet practically all the demands of subscribers during the year. The savings in staff as compared with the previous year, amount to Rs 31,000, including a further Rs 5,000 on passages through the engagement of Sisters available in India This economy however, has proved barely sufficient to meet the dwindling revenue from fees received from Branches and salaries paid by hospitals staffed by the Association's Sisters. The amounts received from hospitals have on the whole proved sufficient to meet the real cost of the Sisters to the Association if the cost of headquarters administration be excluded, but three of the Branches have failed to a varying extent to contribute their proper quota Burma has remitted only about one-half (including arrears), Bengal one-half (since raised to five-sixths), and the United Provinces four-fifths of their dues There is reason for hope that the difficulties in Bengal and the United Provinces are transient, but the maintenance of the Burma Branch has meant for years past a heavy drain (totalling over a lakh) on the Central Committee's resources; and unless the special efforts made in the later months of 1932 to improve the financial position of that Branch prove adequate, the Central Committee will have no option but close this Branch. To retain it longer will certainly mean a revenue deficit this year or next; and the Committee cannot continue to incur an annual loss of

5. In conclusion, I wish to express my grateful thanks to the Chief Lady Superintendent, not only for achieving the economies forced on us by the circumstances of the past year, but also for carrying on my duties during my short absence on leave I consider, too, that the Accountant deserves commendation for maintaining the accounts so correctly during the year that not a single objection has been taken to them by the Auditors

W R TENNANT.

REPORT OF THE CHIEF LADY SUPERINTENDENT FOR 1932.

Your Excellency and Members of the Central Committee, I have the honour to present my report on the Nursing Staff and on the working of the Branches for the year 1932.

During the year under review sixteen Nursing Sisters left the Service:—

On termination of contract . . .	6
On marriage	4
At own request	5
Invalided Home	1
	16

Ten Sisters were appointed under the following Agreements:—

5 Years' Agreement (engaged in England) .	3
Engaged for 3 years on arrival in India from England	1
Temporary Staff (engaged in India) . . .	6
	10

The cadre was kept at an average of eighty and this on the whole proved sufficient to meet the needs.

I regret to report that in a few cases it was necessary to refuse the calls from Subscribers. I hope arrangements will soon be made whereby a certain reserve of Nurses will be kept to obviate this difficulty and that Subscribers will then always be provided with a Nurse whenever required.

There has been a considerable amount of sickness amongst the Staff, but with the exception of one Sister who was invalided Home, all have made successful recoveries and have returned to duty.

Renewed efforts have been made by the Local Branches to recruit new Subscribers and it is gratifying to note that the number of individual Subscribers has been increased by fourteen, and nine more Regiments have paid collective subscriptions.

Punjab Branch —This Branch has had a busy year and the work is extending in the North-West Frontier Province Fourteen Sisters were kept well employed during the Winter months. All reports of their work have been excellent.

Colonel Powell still continues to act as Honorary Secretary and Treasurer and his keen interest and valuable assistance in the working of the Branch are much appreciated.

Murree Nursing Home.—This Home was open from the 1st May to the 15th October, and forty-four cases were nursed, twenty-five being Maternity cases.

Three Sisters were employed, and sometimes a fourth, on the Staff of the Home

United Provinces Branch Work in this Branch has been very variable, fewer cases were nursed than in the previous year, but during the last three months of the year eleven cases, unfortunately, had to be refused owing to stress of work at the time

The number of individual Subscribers was reduced but it is pleasing to note that five more Regiments have joined as Units

Assam Branch —The Sisters on this Branch still continue to fulfil a very necessary function, as trained nurses in Assam, other than our own, are very scarce.

The work was fairly well distributed over the different Centres.

Despite the great depression in the Tea industry, subscriptions from Gardens were very little below the average, and the list of individual Subscribers shows an increase of two.

Bengal Branch.—Since the reduction of the Staff on the Calcutta Branch to seven Sisters, they have been kept steadily employed.

The Local Committee approached the Central Committee at the beginning of the year with a request that they might be allowed to retain fees, if necessary, to meet local expenditure. This was granted but I am pleased to report that our help was not needed, and at the beginning of this year the amount due to the Central Committee was remitted in full.

Arrangements are being made to remove the Staff into a more suitable house, the old one being in a very bad state of repair I think the change should be very beneficial in every way

The small Branch at Jalpaiguri continues to serve a very useful purpose in that district

Burma Branch —As will be seen from the Honorary Treasurer's Report, this Branch, although useful to a certain extent, continues to be a drain on the Central Committee's Funds

Excellent reports have been received on whatever work the Sisters have undertaken but it is felt that the demand for their services is not sufficient to justify running the Branch at such a heavy annual loss to the Central Committee

A big effort is needed locally to place the Branch on a sound financial footing

Rajputana Branch —The Lady Superintendent has sent in a very good report on the work of this Branch. Eleven new Subscribers have been enrolled, and with the exception of the months of April, May and June the Staff were kept extremely busy.

Your Excellency's gracious visit to the Sisters' Quarters and the Railway Hospital, despite the very short time at your disposal in Ajmer, was greatly appreciated by all.

Work is increasing at the Railway Hospital, and in the year under review seven hundred and six patients were nursed.

We supply two Sisters, in addition to Miss Spicer, the Matron.

Hindu Rao Hospital, Delhi.—Several very necessary improvements have been carried out to this old building which add to the efficiency of the work and the comfort of the patients. It now has an up-to-date operating theatre and Your Excellency's gift of a portable X-Ray apparatus has proved most advantageous.

One hundred and seventy patients were nursed, including many Indians, and a large number of major operations were performed.

As usual, three Sisters were employed on the Staff during the Summer months and seven in the Winter, in addition to Miss Little, the Matron.

Portmore Nursing Home, Simla.—Fifty-three patients were nursed during the year in Portmore, fifty-one of which were Maternity cases.

The Staff wish me to convey their grateful thanks to Your Excellency for the donation you kindly gave towards the building of a much needed drying-room, and to Lady Wardrop, the Acting President, for her keen interest and help in the work.

The Home remained open for the Winter months.

Ripon Hospital, Simla.—A very good report has been sent in by the Superintendent of this Hospital on the work of the two Minto Sisters employed on the Staff.

The work was very heavy throughout the year, indoor patients numbering 1,104 and outdoor patients 24,135.

Georgina McRobert Hospital, Cawnpore.—Dr. Milne, the Superintendent, has sent in a good report on the Staff of this Hospital.

The hot weather in Cawnpore was extremely trying and several cases of heat-stroke were admitted.

One hundred and thirty cases were nursed during the year.

Kashmir Nursing Home, Srinagar.—Miss Kempster retired from the Service during the year, after serving for many years as Matron of the above Home. Her place has been taken by Miss Warburton.

The Home is very necessary as it is the only one of its kind in Kashmir. Financially, it is in a poor condition, and one can only hope that funds will be forthcoming shortly to enable the Committee to carry on the work.

Walker Hospital, Simla.—The Superintendent has sent in a good report on the work of the Minto Sisters on the Staff of this Hospital.

Simla/Delhi Private Nursing Staff.—Four or five Sisters were kept well employed on this Staff during the Summer months in Simla.

During the Winter months, owing to lack of accommodation in Delhi, the Staff was reduced to two, one of whom lives in Simla and the other is accommodated at the Hindu Rao Hospital, Delhi.

In conclusion of my Report, I beg to thank Your Excellency and the Members of the Central and Executive Committees for all the advice and help given to me on affairs connected with the administration of the Association.

GERTRUDE BECKETT,
Chief Lady Superintendent.

March 1st, 1933

Return of cases attended during the year 1932.

—	Total No of cases	Medical	Surgical	Infectious	Mental	Massage	Maternity	No of cases refused owing to no nurse being available on application. Subscribers	Non-Subscribers
PUNJAB BRANCH (including North-West Frontier Province) (Private Nursing Centre)	151	70	37	6	2	.	36	9	3
MURREE NURSING HOME, Fairfields, Murree	41	11	8			...	25		...
UNITED PROVINCES BRANCH (Private Nursing Centre)	55	25	9	4		...	17	2	9
BURMA BRANCH (Private Nursing Centre)	49	31	6	1	.	.	11	...	2
BENGAL BRANCH . [Private Nursing Centre (including Jalpaiguri)]	113	68	23	1	.	...	21	...	32
ASSAM BRANCH . (Private Nursing Centre)	119	91	10	...	..	...	18	..	...
SIMLA/DELHI BRANCH (Private Nursing Centre)	53	32	3	2	..	9	12	1	11
RAJPUTANA BRANCH (Private Nursing Centre)	22	7	6	...	..	...	9	..	18
RAILWAY HOSPITAL, Ajmer.	706	..	...	...	.	...	...	...	...
Carried over .	1,317	335	102	14	2	9	149	12	75

Return of cases attended during the year 19[illegible]—[illegible]

—	Total No. of cases	Medical	Surgical	Infections	Mental	Massage	Maternity	[illegible]	[illegible]
Brought forward .	1,217	[illegible]	102	14	2	9	149	12	75
HINDU RAO HOSPITAL Delhi	170	63	77	4		—	6		—
PORTMORE NURSING HOME, Simla	23	1	1		—	—	41	—	—
WALKER HOSPITAL, Simla	173	42	74	57	—	—	—	—	—
RIPON HOSPITAL Simla	1,104	570	277	243	2	—	—	—	—
GEORGINA MCROBERT HOSPITAL, Cawnpore	130	87	39		—	—	4	—	—
KASHMIR NURSING HOME, Srinagar	65	61	6	—	—	—	9	—	—
TOTAL .	3,016	1,175	578	324	4	0	219	12	75

Number of Subscribers and total of Fees and Subscriptions received at all Branches of the Association between January 1st and December 31st, 1932

BRANCHES	*Fees.	† Subscriptions	Roll of Military Units	Distribution of the number of Subscribers: (1) Firms. (2) Institutions. (3) Tea Gardens (4) Railways, etc.	Distribution of the number of Subscribers: Individuals.
	Rs. A. P.	Rs. A. P.			
Punjab Branch (including North-West Frontier Province)	23,921-0-0	7,954-12-0	37	3	63
United Provinces Branch	12,127-0-0	3,493-12-0	18	(1) 7	68
Burma Branch	8,629-8-0	3,800-0-0	1	(1) 4	67
Bengal Branch (including Calcutta and Jalpaiguri Centres)	18,638-8-0	8,015-0-0	2	29	331
Assam Branch— Shillong, Dibrugarh, Silchar, Tezpur	15,891-8-3	19,828-12-9	3	(1) 6, (4) 1, (3) 284	22
Simla/Delhi Branch .	9,966-0-0	840-12-0	3	..	21
Rajputana Branch, Ajmer, Private Staff	4,562-8-0	1,250-0-0	1	...	51
Carried over .	93,735-0-3	45,815-0-9	65	332	623

[illegible] remitted to us

† *Column* 2 gives the total receipts in subscriptions, which originally provided an income sufficient for Private Nursing Centres of the Association, for the upkeep of the Homes. The funds from this source are now inadequate in meeting these charges in some cases

Number of Subscribers and total of Fees and Subscriptions received at all Branches of the Association between January 1st and December 31st, 1932—contd

BRANCHES.	*Fees	†Subscriptions.	Roll of Military Units	DISTRIBUTION OF THE NUMBER OF SUBSCRIBERS. (1) Firms (2) Institutions (3) Tea Gardens (4) Railways, etc	Individuals.
	Rs A P	Rs A P			
Brought forward .	93,755-0 3	45,815-0-9	65	332	623
RAILWAY HOSPITAL, Ajmer	5,222-14-0		.	.	...
HINDU RAO HOSPITAL, Delhi.	17,704-7-6		...	...	..
PORTMORE NURSING HOME, Simla.	7,100-5-7	.		..	...
WALKER HOSPITAL, Simla.	7,010-11-3	..		.	...
RIPON HOSPITAL, Simla	6,705-6-0	...		...	...
MCROBERT HOSPITAL, Cawnpore.	11,090-9-6	.		.	...
KASHMIR NURSING HOME, Srinagar	6,453-13-5	...	...		..
TOTAL .	1,58,073-3 6	15 815-0-9	65	3[illegible]2	[illegible]23

* Column 1.—These figures [illegible] fees received at all [illegible] s received were due [illegible] f varying proportions [illegible] stated below. For [illegible] see page 46. The [illegible] represents the amount remitted to us.

† *Column 2* gives the total receipts in subscriptions, which originally provided an income sufficient for Private Nursing Centres of the Association, for the upkeep of the Homes. The funds from this source are now inadequate in meeting these charges in some cases.

CENTRAL

Balance sheet as at

Liabilities.	Amount.			Total.		
	₹	a.	p.	₹	a.	p.
Provident Fund	...	..	.	88,477	9	7
Sundry Creditors—						
Rent	600	0	0			
Income-tax	295	8	0	895	8	0
Capital Account—						
Balance as per last Balance Sheet	4,69,744	7	10			
Add. Profit on conversion of 6% 1932 Bonds of Rs. 90,000	731	4	0			
	4,70,475	11	10			
Add: Appreciation on Investments	71,867	12	0			
	5,42,343	7	10			
Add: Net Surplus for the year as per *annexed Revenue Account*	10,223	12	5	5,52,567	4	3
Carried over	..	—	..	6,41,940	5	10

COMMITTEE.

31st December 1932.

Assets	Amount R	a	p.	Total R	a.	p.
Investments (at market value)—						
Rs. 20,300 6% 1933-36 Bonds . .	20,655	4	0			
Rs. 51,000 5½% 1938-40 Loan	53,295	0	0			
Rs 10,000 4% Calcutta Port Trust Debentures 1914 . . .	7,800	0	0			
Rs. 1,000 4% Calcutta Port Trust Debentures 1908	950	0	0			
Rs. 3,70,500 4% Calcutta Port Trust Debentures 1907	3,56,006	4	0			
Rs. 17,500 4% Calcutta Port Trust Debentures 1906	16,813	12	0			
Rs. 41,000 4% Calcutta Port Trust Debentures 1905	39,872	8	0			
Rs 100 3½% Government Promissory Notes 1900-01	75	0	0			
Rs 70,500 3½% Government Promissory Notes 1865	52,875	0	0			
Rs. 50,000 3½% Government Promissory Notes 1854-55	37,500	0	0	5,86,472	12	0
Carried over .	..	...	...	5,86,472	12	0

CENTRAL

Balance sheet as at

LIABILITIES.	Amount			Total		
	R	a	p	R	a.	p
Brought forward	...	.		6,41,940	5	10
TOTAL	...	...	..	6,41,940	5	10

We have compiled and audited the Balance Sheet of the Lady Minto's Indian Nursing Association, Central Committee, as at 31st December 1932, with the Books and Records, and certify that it is in accordance therewith

The Balance Sheet, in our opinion, correctly sets forth the position of the affairs of the Association according to the best of our information and the explanations given to us and as shown by the Books

A. F. FERGUSON & CO.,

Chartered Accountants } *Auditors.*
Registered Accountants }

DELHI, *31st January 1933.*

COMMITTEE.

31st December 1932—*contd.*

Assets				Amount			Total		
				R	a	p.	R	a	p.
Brought forward				..	...		5,86,472	12	0
Accrued interest on Investments . .				...	...	.	6,990	15	8
Sundry Debtors—									
Fees and Salaries due by Branches and Hospitals . . .				.	.	..	27,047	6	3
Cash with Bankers and in hand—									
	R	a	p						
Cash with Imperial Bank of India—									
On Current Account	1,169	3	11						
On Fixed Deposit . .	20,000	0	0	21,169	3	11			
Imprest Cash with—									
Chief Lady Superintendent .	200	0	0						
Matron . . .	50	0	0						
Accountant . . .	10	0	0	260	0	0			
							21,429	3	11
Total				.	.	...	6,41,940	5	10

DOUBTFUL ASSETS.

The following balances are still outstanding against the Liquidators of the Alliance Bank of Simla, Ltd. (in liquidation), after the payment of 12 annas in

	Rs	15,534	3	4
	,,	2,466	13	2
	,,	3,015	4	3
Total	Rs	21,016	3	9

CENTRAL

Revenue Account for the

Expenditure	Amount. R	a.	p	Total. R	a.	p.
To Salaries—						
Chief Lady Superintendent .	7,840	8	0			
Central Committee—						
Salary . . . . R 7,455 a 15 p 6						
Boarding, Lodging, etc 2,399 12 3	9,855	11	9			
United Provinces	13,989	14	10			
Punjab	20,789	14	5			
Assam	17,761	9	4			
Rajputana	11,009	14	3			
Burma	8,244	5	9			
Bengal	17,017	9	4			
G. McRobert Hospital, Cawnpore . .	10,420	5	4			
Walker Hospital	4,314	8	4			
Hindu Rao Hospital	16,402	3	11			
Kashmir Nursing Home	5,939	1	1			
Portmore Nursing Home	6,930	1	1			
Ripon Hospital	5,867	0	6			
Hon Treasurer's Accounting Staff . .	961	8	0			
Income-tax on staff salaries . . .	1,306	9	0	1,58,120	12	11
Nurses—						
Uniform Allowances	4,081	4	0			
Carried over .	4,081	4	0	1,58,120	12	11

COMMITTEE.

year ended 31st December 1932.

Income.	Amount.			Total.		
	R	a.	p.	R	a.	p.
Annual Government Subsidy	...		..	32,500	0	0
Fees and Salaries received from Branches and Hospitals—						
Central Committee . .	12,502	8	0			
United Provinces	10,632	8	0			
Punjab	25,030	11	1			
Assam	15,891	8	3			
Rajputana	12,068	6	0			
Burma	2,018	0	0			
Bengal	8,409	8	0			
G. McRobert Hospital, Cawnpore . .	12,104	15	0			
Walker Hospital	7,010	11	3			
Hindu Rao Hospital	17,900	9	6			
Kashmir Nursing Home . . .	7,013	13	5			
Portmore Nursing Home	7,090	5	7			
Ripon Hospital	6,737	14	0	1,43,716	6	1
Surplus subscriptions received from Jalpaiguri Home	...	..	.	3,000	0	0
Donations	1,100	0	0			
Subscriptions	740	12	0	1,840	12	0
Carried over .	..		...	1,83,057	2	1

CENTRAL

Revenue Account for the

Expenditure.	Amount.			Total.		
	Rs	a	p	Rs	a.	p.
Brought forward	4,081	4	0	1,56,120	12	11
Nurses—*contd* Passages	11,776	3	3			
Travelling expenses	5,464	6	8			
Hospital Expenses	1,865	10	3	23,187	8	2
Rent of Portmore Nursing Home and Delhi Office	819	0	0			
Insurance	25	0	0			
Telephone	250	0	0			
Rates and Taxes	34	5	0			
Bank Charges	250	6	6			
Audit Fees	300	0	0			
Miscellaneous Expenses	3,506	7	9	5,185	3	3
Grant to Lady Ampthill Nurses' Institute, Madras			..	4,643	0	0
Provident Fund— Association Contribution (net)	8,421	11	11			
Interest allowed	3,534	4	7	11,956	0	6
Balance—Net surplus for the year carried to Capital Account	...	...	...	10,223	12	5
Total	...	..	...	2,13,316	5	3

A. F. FERGUSON & CO.,
Chartered Accountants
Registered Accountants } *Auditors.*

Delhi, *31st January 1933.*

COMMITTEE.

year ended 31st December 1932—*contd.*

Income	Amount.			Total.		
	₨	a	p.	₨	a.	p.
Brought forward .	..		.	1,83,057	2	1
Interest on Investments			.	27,526	8	6
Refunds of Broken Contracts with Nurses				2,732	10	8
Total				2,13,316	5	3

Statement of Receipts and Payments

RECEIPTS	Amount			Total.		
	R	a.	p	R	a.	p.
Brought forward .		.		1,18,444	14	9
Fees and Salaries from Branches and Hospitals—						
Central Committee	9,966	0	0			
United Provinces Branch .	10,746	8	0			
Punjab Branch . .	23,373	12	5			
Assam Branch . .	17,902	6	5			
Rajputana Branch . .	12,453	6	0			
Burma Branch . .	4,726	0	0			
Bengal Branch . . .	9,501	0	0			
G. McRobert Hospital, Cawnpore .	11,000	9	6			
Walker Hospital, Simla . .	7,010	11	3			
Hindu Rao Hospital, Delhi . .	17,704	7	6			
Kashmir Nursing Home . . .	6,483	13	5			
Ripon Hospital, Simla . . .	6,705	6	0			
Portmore Nursing Home . .	7,100	5	7			
				1,44,767	6	1
TOTAL Rs.	.		...	2,63,212	4	10

A. F. FERGUSON & CO.,
Chartered Accountants
Registered Accountants } *Auditors.*

DELHI, *31st January 1933.*

COMMITTEE.

for the year ended 31st December 1932—*contd.*

Payments	Amount.			Total.		
	R	a.	p.	R	a.	p.
Brought forward	..		.	1,67,280	1	7
Provident Fund Balances paid to Nurses leaving the Association's services				17,365	5	2
Association's contribution to Nurses' Provident Fund		...	...	..	..	.
Uniform Allowances	4,081	4	0			
Passages	11,776	3	3			
Travelling Expenses	5,456	8	8			
Medical Expenses	1,865	10	3			
				23,179	10	2
Grant to Lady Ampthill Nurses' Institute, Madras	..		..	4,613	0	0
Investment Account	...		.	29,315	0	0
Balances on 31st December 1932—						
Cash with Imperial Bank of India—						
On Current Account	1,169	3	11			
On Fixed Deposit	20,000	0	0			
Imprest Cash	200	0	0			
				21,429	3	11
Total Rs.	.		..	2,63,213	4	10

Nursing Staff, December 1932.

Name.	Branch.	Date on which contract expires.
	Lady Superintendents.	
Miss Spicer	Rajputana	Contract extended.
„ Burton	Punjab	Contract extended.
„ Campbell	Assam	October 24th, 1933
„ Wilson	U. P.	September 4th, 1934.
	Nursing Sisters.	
Miss Byrne	Bengal	Contract extended.
„ Boodrie	Portmore Nursing Home	Contract extended.
„ Pearce	U P.	Contract extended.
„ Wooldridge	Assam	Contract extended.
„ Davies	Burma	March 20th, 1933.
„ F. B. Winter	U P	April 7th, 1933.
„ A. S. Winter	G McRobert Hospital, Cawnpore	April 7th, 1933.
„ Coulstock	Punjab	April 21st, 1933.
„ Blake	U P.	April 21st, 1933.
„ Hawkins	Ripon Hospital, Simla	June 21st, 1933.
„ Jahans	Portmore Nursing Home	September 5th, 1933.
„ Jeffries	Bengal	September 5th, 1933.
„ Crombie	Kashmir Nursing Home	September 27th, 1933
„ L. Grimley	Assam	September 27th, 1933.
„ Farrer	Assam	October 17th, 1933.

Name.	*Branch.*	Date on which contract expires
Miss E. J. Smith	Punjab	January 4th, 1934.
" Beach	Hindu Rao Hospital, Delhi	January 24th, 1934
" Gauld	Walker Hospital, Simla	February 23rd, 1934
" *Warburton*	*Kashmir Nursing Home*	*March 26th, 1934.*
" Tippinge	Rajputana	April 3rd, 1934.
" Pollock	Punjab	June 6th, 1934.
" Craddock	Rajputana	June 6th, 1934.
" Livingstone	Hindu Rao Hospital, Delhi	August 13th, 1934.
" E. M. Thomas	Hindu Rao Hospital, Delhi	August 13th, 1934.
" D B. Thomas	Bengal	August 13th, 1934.
" Gordon	Hindu Rao Hospital, Delhi	September 27th, 1934.
" Minta	Punjab	September 27th, 1934
" H. Walker	Bengal	September 27th, 1934.
" E M. Cleary	Assam	November 1st, 1934.
" Fleming	Assam	November 1st, 1934.
" Oliver	Simla	November 1st, 1934.
" McLachlan Cameron	Burma	January 4th, 1935.
" Sharling	Ripon Hospital, Simla	January 4th, 1935.
" Willis	Assam	January 4th, 1935
" Kellaway	Assam	January 4th, 1935.
" E M. Thompson	Simla	January 4th, 1935.
" E Jones	Punjab	January 4th, 1935.

Name.	Branch.	Date on which contract expires
Miss Curran	Punjab	February 25th, 1935.
„ Rothwell	Hindu Rao Hospital, Delhi	February 25th, 1935.
„ Hesketh	U. P.	February 25th, 1935.
„ E. E. Grimley	Punjab	April 26th, 1935.
„ Glass	Assam	April 26th, 1935.
„ Ross	Punjab	April 26th, 1935.
„ Logie	Bengal	July 15th, 1935.
„ L. M. Thompson	Hindu Rao Hospital, Delhi	August 2nd, 1935.
„ Worthington	Assam	August 2nd, 1935.
„ Cockman	Burma	August 2nd, 1935.
„ Costello	Bengal	September 4th, 1935.
„ Cooney	Bengal	September 4th, 1935
„ Crawford	Assam	September 4th, 1935.
„ Mobley	Bengal	September 27th, 1935
„ Marshall	Burma	October 3rd, 1935.
„ Little	Hindu Rao Hospital, Delhi	October 4th, 1935.
„ Gray	G. McRobert Hospital, Cawnpore	November 13th, 1935.
„ Osborne	Punjab	April 2nd, 1936
„ Gillett	Punjab	April 2nd, 1936
„ Bennett	U. P.	April 2nd, 1936
„ Turner	Assam	April 2nd, 1936.
„ Clemance	U. P.	April 2nd, 1936

Name.	Branch.	Date on which contract expires.
Miss Dempsey	G McRobert Hospital, Cawnpore	April 2nd, 1936.
" Goffe	Simla	April 2nd, 1936.
" Hennin	U P	September 4th, 1936.
" Brayshay	Rajputana	September 13th, 1937.
" Briggs	Punjab	September 13th, 1937.
" Mason	Bengal	December 9th, 1937.

Temporary Staff.

Miss Berg	Rajputana	
" Watkins	Punjab	
" Robinson	Punjab	
" Davidson	U. P.	
" Brindle	Bengal	
" Samwell	Portmore Nursing Home	
" Homewood	Bengal	
" O'Rafferty	Assam	
" Beeson	G. McRobert Hospital, Cawnpore	
" Shearer	Hindu Rao Hospital, Delhi	

REPORT OF THE HOME COMMITTEE.

The Executive Committee must first express their deep regret at the death of the Rt. Hon the Earl of Inchcape, who, in addition to having been a most liberal patron, had for many years been a member of the General Committee. The Executive Committee, at a meeting held on the 6th January, 1932, elected Lt.-Colonel H. Ross, I.M S (retired), to the post of Honorary Secretary rendered vacant by the death, on the 14th September, 1931, of Lt.-Colonel Sir Warren R. Crooke-Lawless, who had held the office of Honorary Secretary continuously from 1912.

The Lady Irwin, the Marchioness of Reading, Lady Godwin and Brig -General H. F. Bateman-Champain have agreed to serve on the Executive Committee As these new members all possess an intimate knowledge of present-day conditions and nursing requirements in India, their presence on the Committee should be of the greatest assistance

The Committee are also to be congratulated at having secured Miss Dorothy Macnamara as another member. Her family has been closely connected with India, and her wide experience as Chairman of the Chelsea Toc H, as a member of the Chelsea, Belgravia and Pimlico Nursing Association Committee, as a Director of the Chelsea Housing Improvement Society, and as a Manager of the London County Council

Schools, makes her a valuable colleague, who will be warmly welcomed by the members of the Committee.

Advices from India indicate that the need for suitably trained British nurses has never been so great as it is to-day, and there is no doubt that the work of the Association in meeting this requirement will continue to be of first-class importance in the future.

ENDOWMENT FUND.

The balance in hand, which, as stated in the Report for 1931, was £8,187 0s. 10*d*., has increased during the year, and now stands at £8,613 13*s*. 10*d*.

During the year under review the total holding of 5 per cent War Loan (1929/47) in the Endowment Fund, *viz*., £8,000, was converted into the new 3½ per cent. Loan, and in addition, from funds lying at deposit account on the 1st June, 1932, £425 4 per cent. Funding Loan (1960/90) was purchased.

Through the kindness of Colonel C. C. Anderson, the Association again participated, to the extent of £144, in the receipts from the annual Indian Empire Garden Party held at Hurlingham

A further cheque for £51 9*s*. was received from the Gramophone Company, Ltd., representing royalties on the sale of the gramophone record of the King's Speech made at the opening of the Indian Round Table Conference in 1930, His Majesty having graciously expressed the wish that these should be credited to the funds of this Association.

INTEREST ON INVESTMENTS.

The sum of £480 includes a bonus of £80 received on the conversion of the £8,000 holding of 5 per cent. War Loan

ANNUAL SUBSCRIPTIONS.

As the amount shown under this heading, £73 2*s* 6*d*, includes the sum of £13 13*s*. 0*d*., on account of subscriptions for the previous year, the subscriptions actually received amounted to only £59 9*s* 6*d*.

The Committee regret that the subscriptions are so limited, and trust that all those who know the essential and invaluable work carried out by the Association will make a special effort to increase the circle of annual subscribers

Annual subscriptions to the Association are received by the Hon Treasurer, 25, Buckingham Palace Road, Westminster, S.W. 1; and by Messrs. Lloyds Bank, Limited, 38A, Victoria Street, Westminster, S W. 1

Cheques should be made payable to Lady Minto's Indian Nursing Association and crossed "Lloyds Bank, Ltd."

H. ROSS,
Honorary Secretary.

LONDON,
7th December, 1932.

LADY MINTO'S INDIAN HOME

Statement of Receipts and Expenditure

Receipts	Amount. £	s	d.	Total. £	s	d.
To Balance from 1931				117	3	10
„ Remittances from India				100	0	0
„ Donations to Endowment Fund				207	9	0
„ Ordinary Subscriptions and Donations				73	2	6
„ Interest on Investments				450	0	0
„ Interest on Deposits				3	13	11
Total	...			1,011	9	3
1932, Oct 1. To Balance brought down	..	..		328	12	11

We have examined the above Account with the Records and

NORRIS, TUCKER & Co.
(Chartered Accountants),
Honorary Auditors.

London,
7th December 1932.

NURSING ASSOCIATION.
BRANCH.
for the year ending 30th September 1932.

Expenditure	Amount			Total		
	£	s	d	£	s.	d.
By Payments on account of Nurses sent to India —						
Passage Money	99	0	0			
Further Payments under Rules	54	10	0	153	10	0
,, Medical Expenses on account Nurse E. Bell		...	...	9	0	0
,, Secretary's Salary	92	10	0			
,, Stationery and Printing	11	15	4			
,, Postage, Telegrams, etc	15	11	6			
,, Medical Fees	3	3	0			
,, Insurance	0	13	6	123	13	4
Endowment Fund						
By Donations for the year 1932, transferred to that Account	207	9	0			
,, Amount transferred to Endowment Fund from General Receipts, 1932	219	4	0	426	13	0
,, Balance carried down, viz. —						
Cash at Bankers—						
On Deposit	257	7	0			
On Current Account	71	5	11	328	12	11
Total			...	1,041	9	3

Vouchers of the Association and find the same correct.

CHAS. S BAYLEY,
Hony. Treasurer.

H. ROSS,
Hony. Secretary

LADY MINTO'S INDIAN HOME

Statement of Receipts and Expenditure

Receipts	Amount.			Total.		
	£	s	d	£	s	d.
To Balance from 1931				117	3	10
" Remittances from India				100	0	0
" Donations to Endowment Fund				207	9	0
" Ordinary Subscriptions and Donations				73	2	6
" Interest on Investments				500	0	0
" Interest on Deposits				3	13	11
TOTAL	...	...	...	1,011	9	3
1932, Oct 1. To Balance brought down	..	.	.	328	12	11

We have examined the above Account with the Records and

NORRIS, TUCKER & Co.
(Chartered Accountants),
Honorary Auditors.

LONDON;
7th December 1932.

NURSING ASSOCIATION.
BRANCH.
for the year ending 30th September 1932.

Expenditure	Amount £	s	d	Total £	s.	d.
By Payments on account of Nurses sent to India —						
Passage Money	99	0	0			
Further Payments under Rules	54	10	0	153	10	0
,, Medical Expenses on account Nurse R Bell		...	...	9	0	0
,, Secretary's Salary	92	10	0			
,, Stationery and Printing	11	15	4			
,, Postage, Telegrams, etc	15	11	6			
,, Medical Fees	3	3	0			
,, Insurance	0	13	6	123	13	4
Endowment Fund						
By Donations for the year 1932, transferred to that Account	207	9	0			
,, Amount transferred to Endowment Fund from General Receipts, 1932	219	4	0	426	13	0
,, Balance carried down, viz :—						
Cash at Bankers—						
On Deposit	257	7	0			
On Current Account	71	5	11	328	12	11
Total			...	1,041	9	3

Vouchers of the Association and find the same correct.

CHAS. S BAYLEY,
Hony. Treasurer.

H. ROSS,
Hony. Secretary.

NURSES SENT TO INDIA SINCE LAST [illegible] WHOSE PASSAGES TO INDIA WERE [illegible] FOR BY THE ASSOCIATION.

Name.	Date of Sailing	Hospital at [illegible]
1. Miss M. R. Briggs . .	Sept. 13, 1932	S[illegible]kote Hospital.
2. Miss L. Brayshay . .	"	General Hospital, [illegible] burg.

Ordinary Subscriptions and Donations received during the year ended 30th September, 1932.

	£	s	d
Anonymous	0	15	0
H H The Aga Khan	2	2	0
Sir Charles S Bayley G C I E K C S I	3	3	0
F R S Charles Esq (for 1931)	1	1	0
Lady Clark	1	1	0
Miss E M Cuthell	2	2	0
Mrs Gamlen	1	0	0
Mrs F S Grant	2	2	0
Lady C Godwin	1	1	0
Miss C Hanbury	1	1	0
Miss F A Hodgson	1	0	0
Sir Robert and Lady Holland	2	2	0
Miss M S Hulton	1	1	0
R L Hunter, Esq	5	0	0
The Hon Lady Lyttelton (for 1931) .	2	2	0
Captain and Mrs Mardon	3	3	0
Lady Masson .	1	1	0
Mary, Countess of Minto, C I (for 1931) .	10	0	0
Do do (for 1932) .	10	0	0
Philip G Murray, Esq	1	1	0
The Marchioness of Reading	5	0	0
Mrs Percy Ricketts	0	10	6
J. M. Ryrie, Esq	1	1	0
Major-General S H Sheppard, C B, C M.G., D S.O , R E	1	1	0
Miss A. E. Stuart	1	1	0
Miss A. Stuart	1	1	0
Colonel C. Chenevix-Trench (for 1931) . .	0	10	0
Carried over .	62	2	6

Ordinary Subscriptions and Donations received during the year ended 30th September, 1932—*contd.*

		£	s	d.
	Brought forward .	62	2	6
Mrs Ada H Wenden		0	10	0
Mr and Mrs C Wills		10	10	0
		£73	2	6

In addition to the above, the following sum has been received for the year 1932 and will be included in the Accounts for 1933 —

Colonel Chenevix-Trench . . 10s

Donations to the Endowment Fund received during the year ended 30th September, 1932.

	£	s	d
Mrs. E. J. Crouch	5	0	0
Sir George Forbes	1	0	0
The Gramophone Company, Ltd.	51	9	0
Sir W. Hanbury	5	0	0
Indian Empire Garden Party (per Colonel C. C. Anderson)	144	0	0
Miss A. Wilberforce-Bird	1	0	0
	£207	9	0

Endowment and Appeal Fund.

Cr.

	£	s	d
By Balance, 30th September, 1931	8,187	0	10
,, Donations received, 1932	207	9	0
,, Transfer from Receipts and Expenditure Account	219	4	0
	£8,613	13	10

The above Fund is now invested in £8,000 3½ per cent. War Stock, and £125 4 per cent. Funding Loan, 1960/90.

GENERAL RULES.

The Association was founded with the object of supplying fully trained and experienced nurses for the benefit of the European population throughout Northern India, Eastern Bengal, Assam, Rajputana and Burma The Up-country and Punjab Nursing Associations have been incorporated. The nurses are principally recruited from the best hospitals at Home, but those trained in certain recognised Indian hospitals with experience of private nursing are also eligible.

Annual Subscribers.

Subscriptions should be paid to the Honorary Treasurers of Provincial Branches.

Any person upon payment of a subscription becomes a member of the Association—can vote at the annual meeting—has first claim on the services of the Nursing Sisters at reduced rates, and such subscription includes a member's wife and children.

Those persons who tender their subscription to cover an immediate case of sickness, or with the object of engaging a nurse for a maternity case in advance, will be required to pay at full non-subscribers' rates during such period of time as shall be fixed by the Local Committees of the various Provinces before being permitted to enjoy the privileged rates conceded to subscribers

In all maternity cases fees will be charged from the specified date whether the nurse's duty begins from such date or later, and a penalty of Rs. 75 will be imposed on all those who, having reserved the services of a meternity nurse, cancel such arrangements with the Local Branch.

As regards maternity cases a fixed fee has been substituted for the daily rate at most of the Branches, half of the said fee to be paid at the time of booking. This fee will be retained

towards the above penalty in the event of a contract being cancelled

A Provincial Branch can, however, remit the penalty in a case where no pecuniary loss is involved to the Association, and where reasonable notice has been given

Subscribers of any particular Province are permitted to avail themselves of the services of nurses belonging to other Provinces where they (the subscribers) may happen to be temporarily staying

It is admissible for a subscriber of another Province, if within reasonable distance, to requisition the services of a Sister, through the Lady Superintendent of his or her Local Branch, the respective Committees being empowered to arrange such matters at their own discretion, the subscription in every case being retained by the subscriber's own Province.

Subscribers cannot demand the services of a particular Sister, though every effort will be made to meet any such request.

No person will be eligible as a subscriber who is unable to provide suitable European accommodation and food for the Sister.

Subject to confirmation by the Local Committee, Honorary Secretaries may exclude from the benefits of membership subscribers who have in any respect failed to accord proper treatment to a Nursing Sister.

Honorary Secretaries or Lady Superintendents of Local Branches are empowered to withdraw a Sister from a case when they consider it necessary to do so in the interests of the Sister or for her protection. A subscriber from whom a Sister has been withdrawn will cease to be a member of the Association.

Rates of Fees charged for the Nursing Sisters' Services.

Non-Subscribers.

Ordinary Infectious and Maternity cases . Rs. 14 per diem.

Subscribers.

	Ordinary and infectious cases. Rates *per diem*.	Maternity case Rates *per mensem*
	Rs. A P	Rs.
Incomes up to Rs 600 per mensem .	6 8 0	225
Ditto of over " 600 ditto .	8 8 0	285
Ditto ditto " 1,000 ditto .	10 0 0	330

Slight alterations in the above fees, etc., to suit local conditions have been sanctioned in the case of the Bengal and Burma Branches.

Subscribers or non-subscribers may secure the services of a nurse for a purely temporary need, *e.g*, poulticing, dressing, etc., at the following rates.—

Rupee 1 for the first hour for subscribers up to a maximum to be fixed according to the sliding scale of daily fees in force in the particular Province, all non-subscribers to be charged at the rate of Rs. 2-8 per hour up to a maximum of Rs. 14.

It must be clearly understood that a "temporary need" cannot be held to cover an ordinary case, and that such demands can only be complied with if a nurse is available, and on the conditions that such visits in nowise interfere with ordinary calls

Infectious cases will also include a period of quarantine according to the nature of the illness, and fees for that period will be charged at the rate as that paid during the illness of the patient.

Fare, second class, between the Nursing Home and patient's residence and back, *plus* a fixed daily messing charge of Rs. 7 for each day spent on the journey, will be charged for each Nursing Sister employed, *plus* actual expenses incurred for conveyance by road or river, and for such incidental charges as telegrams, postage, etc.

Board, Lodging, Washing, etc., at Patient's Residence.

Suitable arrangements must be made for these free. The staff will be under strict regulation in the matter of their duty, hours of work, rest, recreation and conduct generally, and each Nursing Sister will have a copy of the rules in her possession.

Special Conditions on which Nurses can be supplied to Indian Ladies and Gentlemen, or to Foreigners residing in India.

It must be distinctly borne in mind that the Association Sisters can only be supplied to Indian Ladies and Gentlemen under the following conditions.—

(1) That the number of Sisters employed, in the Home at the time, is, in the opinion of the local Committee, more than sufficient for the needs of the registered subscribers.

(2) That the applicants are living in undoubted European fashion and in all cases able to provide suitable accommodation and food for the Sisters.

(3) That only Sisters who volunteer are sent.

(4) That a special fee of Rs. 15 per diem is charged in all such cases, to be apportioned in the following manner:—

	Rs.
Central Committee	7
Provincial Committee	5
Nursing Sister	3

SPECIAL SUBSCRIPTION RATES FOR REGIMENTS AND FIRMS.

Rules regarding Military members.

1. Military officers, their wives and children will be entitled to the privilege of membership of the Lady Minto's Indian Nursing Association under the following conditions:—

(1) That they are serving in the area covered by the Association.

(2) The British Cavalry Regiment or Battalion to which they belong subscribes Rs. 150 yearly.

(3) If serving with a Brigade of Artillery which subscribes Rs. 90 or a Battery which subscribes Rs. 40.

(4) If serving with a Corps of Sappers and Miners which subscribes Rs. 150 yearly.

(5) If serving with a Cavalry Regiment or an Active Battalion of the Indian Army which subscribes Rs. 75—or permanently with a Training Battalion which subscribes Rs. 30.

Officers belonging to an Active Battalion and temporarily serving with a Training Battalion, will be entitled to benefits, if the Active Battalion to which they belong are subscribers.

(6) If a member of the staff of an Arsenal which subscribes Rs. 75.

These subscriptions should be paid to the Lady Superintendent or Honorary Treasurer of the Branch in the Province in which the units are serving.

A nominal roll of members of the unit should accompany the application.

The area covered by the Association is the whole of India [illegible] and Bombay [illegible] Rawalpindi, [illegible] nd Simla.

Board, Lodging, Washing, etc., at Patient's Residence.

Suitable arrangements must be made for these free. The staff will be under strict regulation in the matter of their duty, hours of work, rest, recreation and conduct generally, and each Nursing Sister will have a copy of the rules in her possession.

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(4) That a special fee of Rs. 15 per diem is charged in all such cases, to be apportioned in the following manner:—

	Rs.
Central Committee	7
Provincial Committee	5
Nursing Sister	3

LOCAL BRANCHES AND RATES OF SUBSCRIPTIONS.

Provinces	Centres	When nurses required address as below.
Punjab, North-West Frontier Province	Murree (summer) Rawalpindi (winter)	Lady Superintendent, Nursing Home, Fairfields, Murree „ „ 38, Havelock Road, Rawalpindi Telegrams, "Nursing," Murree or Rawalpindi (according to season).
United Provinces (including Central India)	Naini Tal (summer) Bareilly (winter)	Lady Superintendent, Langham House, Naini Tal „ „ 61, Cantonments, Bareilly. Telegrams, "Nursing," Naini Tal or Bareilly (according to season).
Assam	Shillong Silchar Dibrugarh Tezpur.	Lady Superintendent, Sisters' Quarters, Shillong Telegrams, "Nursing," Shillong, Silchar, Dibrugarh and Tezpur.
Rajputana .	Ajmer . .	The Honorary Secretary and Treasurer, L. M. I. N. A. Telegrams, "Mintoraj," Ajmer.
Burma . .	Rangoon . .	The Lady Superintendent, 11, East Bazaar Road, Rangoon. Telegrams, "Nursing," Rangoon.

Rates of Subscriptions.

Subscription to be made payable to—	Rates of annual Subscriptions.
Honorary Secretary and Treasurer, Punjab, L. M. I. N. A., Rawalpindi or Murree according to season.	Incomes of Rs. 600 and under per mensem, Rs. 15. " above Rs. 600 " " " 25.
Honorary Treasurer, Allahabad Bank, Limited, Naini Tal (summer), Bareilly (winter) (including Central India).	Incomes of and under Rs. 600 per mensem, Rs. 15. " exceeding Rs. 600 " " " 25.
Honorary Secretary and Treasurer, L. M. I. N. A., Shillong.	[illegible] trol of [illegible] mpanks [illegible] under [illegible]
The Lady Superintendent, Sisters' Quarters, Ajmer.	Incomes of and under Rs 750 per mensem, Rs. 15 per annum. Incomes above Rs. 750 per mensem, Rs. 25 per annum.
Honorary Secretary and Treasurer, Rangoon.	Incomes of and under Rs. 750 per mensem, Rs. 15 per annum. Incomes over Rs. 750 and under Rs. 1,000 per mensem, Rs. 20 per annum. Incomes of Rs. 1,000 and under Rs. 1,500 per mensem, Rs. 25 per annum. Incomes of Rs. 1,500 and under Rs. 2,000 per mensem, Rs. 30 per annum. Incomes of Rs. 2,000 per mensem and over, Rs. 40 per annum.

Provinces.	Centres	When nurses required address as below.
Bengal	Calcutta	Lady Superintendent, 4, Hungerford Street, Calcutta Telegrams, " Sister," Calcutta
	Jalpaiguri.	" " Nursing," Jalpaiguri.
Simla/Delhi Branch.	Simla	Chief Lady Superintendent, Simla or Delhi. Portmore, Simla. Telegrams, " Mintona," Simla or Delhi.

Rates of Subscriptions—*contd.*

Subscription to be made payable to—	Rates of annual Subscriptions.
Honorary Secretary, Governor's Camp, Bengal.	Incomes of and under Rs. 750 per mensem, Rs. 15 per annum. " over Rs. 750 and under Rs. 1,000 Rs 20 per annum. " of " 1,000 " " " 1,500 " 25 " " " " " 1,500 " " " 2,000 " 30 " " " " " 2,000 per mensem and over, Rs. 40 per annum. *Jalpaiguri* Annual subscriptions— Agents, Tea Estates, Rs. 10 per head. Managers, " " " 10 " " Assistant Managers " " " 5 " "
Chief Lady Superintendent, L.M.I.N.A., Simla or Delhi.	Incomes under Rs. 600 per mensem, Rs. 15 per annum. " of and over Rs. 600 per mensem, Rs. 25 per annum.

RAILWAY CONCESSIONS.

Through the generosity of the Railway authorities the following concessions have been secured for Lady Minto's Indian Nursing Association —

On the North Western Railway Trained Nurses of all recognised Nursing Associations are allowed to travel in the next higher class for which they have paid fares.

On the Oudh and Rohilkhand Railway Nurses of Lady Minto's Indian Nursing Association are allowed to travel in the next higher class of carriage to that for which fares are paid.

On the Rohilkund and Kumaon Railway Nurses of Lady Minto's Indian Nursing Association are allowed to travel in the next higher class of carriage to that for which fares are paid

On the Bengal and North-Western Railway (including Tirhoot Railway) Nurses travelling on duty are permitted to travel first class at second class fares.

On the Bengal and North-Western Railway (including Bengal-Duars and Cooch Behar Railways), Tezpur-Balipara, Jorhat State, Dibru-Sadiya, Assam-Bengal, Bengal-Nagpur, Jodhpur-Bikaner, Great Indian Peninsula, Bombay, Baroda and Central India, and Burma Railways Nurses of Lady Minto's Indian Nursing Association are allowed to travel in the next higher class to that for which they have paid fares.

On the Madras Railway they are allowed to travel first class on payment of second class fare and second class on payment of half second class fares

On [illegible] Nursing Sisters of Lady [illegible] when travelling on duty, [illegible] elling in the next higher [illegible] class.

STEAMER CONCESSIONS.

The Directors of the Peninsular and Oriental Steam Navigation and British India Steam Navigation Companies have sanctioned a concession of 15 per cent. on single and return fares on the passages of members of the Association during the slack season.

During the busy passenger season a concession of 5 per cent. is allowed.

The Directors of the Ellermans City and Hall Lines of Steamers have sanctioned a concession of 17½ per cent. on the passages of members of the Association during the slack season.

During the busy passenger season a concession of 10 per cent. is allowed.

The Directors of the Rivers Steam and India General Steam Navigation Companies have sanctioned that the Nursing Sisters, travelling on the Companies' steamers in the course of their business, shall be entitled to travel at half the ordinary fares in force from time to time on the different services in Eastern Bengal and Assam.

Messrs. Mackinnon Mackenzie & Co. have granted a special rebate of 33⅓ per cent. to Nurses belonging to Lady Minto's Indian Nursing Association when travelling on duty between Calcutta and Rangoon.

RAILWAY CONCESSIONS.

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On the Rohilkund and Kumaon Railway Nurses of Lady Minto's Indian Nursing Association are allowed to travel in the next higher class of carriage to that for which fares are paid.

On the Bengal and North-Western Railway (including Tirhoot Railway) Nurses travelling on duty are permitted to travel first class at second class fares.

On the Bengal and North-Western Railway (including Bengal-Duars and Cooch Behar Railways), Tezpur-Balipara, Jorhat State, Dibru-Sadiya, Assam-Bengal, Bengal-Nagpur, Jodhpur-Bikanei, Great Indian Peninsula, Bombay, Baroda and Central India, and Burma Railways Nurses of Lady Minto's Indian Nursing Association are allowed to travel in the next higher class to that for which they have paid fares.

On the Madras Railway they are allowed to travel first class on payment of second class fare and second class on payment of half second class fares.

On the Darjeeling-Himalayan Railway Nursing Sisters of Lady Minto's Indian Nursing Association, when travelling on duty, are accorded the privilege of travelling in the next higher class on payment of the next lower class.

MEMORANDUM OF ASSOCIATION.

In the matter of Act XXI of 1860 of the Acts of the Viceroy and Governor-General of India in Council, being an Act for the registration of Literary, Scientific, and Charitable Societies
and
in the matter of "Lady Minto's Indian Nursing Association."

---

1. The name of the Association is "Lady Minto's Indian Nursing Association."

2. The objects for which the Association is established are:—

(1) To improve and supplement the supply of nurses for service throughout the Indian Empire generally but principally in the first instance throughout Northern India.

(2) To acquire and take over the two voluntary Nursing Associations or Agencies now existing in the Punjab and the United Provinces and to incorporate them with this Association and to create Branches of this Association in any part of the Indian Empire where it may be deemed expedient so to do.

(3) To supply trained female nurses and midwives to patients requiring attendance either in their private residences or in public or private hospitals in any part of the Indian Empire.

(4) To manage and administer the funds of "Lady Minto's Indian Nursing Association" and to utilise the same for the purposes of the Association or any of them.

(5) To purchase take on lease or in exchange, hire or otherwise acquire any immoveable or moveable property and any rights or privileges necessary or convenient for the purposes of the Association or any of them and in particular any land, buildings or easements and to sell improve manage develop lease mortgage dispose of turn to account or otherwise deal with all or any part of the Association's property for the purposes of the Association or any of them

(6) To erect construct alter or maintain any buildings necessary or convenient for the purposes of the Association or any of them

(7) To promote and establish Branches of this Association or other Societies or Associations with similar objects and to affiliate or amalgamate such other Societies or Associations with this Association

(8) To invest and deal with the monies of the Association not immediately required in such manner as may from time to time be determined.

(9) To give the services of the Association and to supply medicines and surgical appliances to such person or persons and either for or without payment as may be considered expedient.

(10) To borrow or raise or secure the repayment of money for the purposes of the Association or any of them in such manner as the Association shall think fit, and in particular by the issue of debentures or debenture stock, perpetual or otherwise, charged upon all or any of the Association's property both present and future and to purchase, redeem or pay off any such securities.

(11) To appoint Agents and constitute Agencies of the Association in the Indian Empire or in England or in any other country whatsoever.

(12) To do all such things as are incidental or conducive to the attainment of the above objects or any of them

3 The names, addresses and occupations of the persons who are members of and form the Central Committee or Governing Body of the Association are as follows:—

1st—Her Excellency the Countess of MINTO,
Viceregal Lodge, Simla.

2nd.—Lady IBBETSON,
Barnes Court, Simla.

3rd—The Hon'ble Mr. E. N. BAKER, C.S.I., Member of His Excellency the Viceroy's Council,
Peterhoff, Simla.

4th—Lieutenant-General Sir BEAUCHAMP DUFF, K.C.V.O., K.C.B., C.I.E.,
Richmond, Simla.

5th.—Sir LOUIS W. DANE, K.C.I.E., C.S.I.,
Knockdrin, Simla.

6th.—Sir HERBERT RISLEY, K.C.I.E., C.S.I.,
United Service Club, Simla.

7th.—SURGEON-GENERAL BOMFORD, C.I.E.,
United Service Club, Simla.

4. A copy of the Rules and Regulations of the said Lady Minto's Indian Nursing Association is filed with this Memorandum of Association, and the undersigned, being seven members of the Governing Body of the said Association, do hereby certify that such copy of the said Rules and Regulations is a correct copy of the Rules and Regulations of the said Association.

(5) To purchase take on lease or in exchange, hire or otherwise acquire any immoveable or moveable property and any rights or privileges necessary or convenient for the purposes of the Association or any of them and in particular any land, buildings or easements and to sell improve manage develop lease mortgage dispose of turn to account or otherwise deal with all or any part of the Association's property for the purposes of the Association or any of them

(6) To erect construct alter or maintain any buildings necessary or convenient for the purposes of the Association or any of them

(7) To promote and establish Branches of this Association or other Societies or Associations with similar objects and to affiliate or amalgamate such other Societies or Associations with this Association.

(8) To invest and deal with the monies of the Association not immediately required in such manner as may from time to time be determined.

(9) To give the services of the Association and to supply medicines and surgical appliances to such person or persons and either for or without payment as may be considered expedient.

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Peterhoff, Simla.

4th —Lieutenant-General Sir BEAUCHAMP DUFF, K.C.V.O., K.C.B., C.I.E.,
Richmond, Simla.

5th.—Sir LOUIS W. DANE, K.C.I.E., C.S.I.,
Knockdrin, Simla.

6th.—Sir HERBERT RISLEY, K.C.I.E., C.S.I.,
United Service Club, Simla.

7th.—SURGEON-GENERAL BOMFORD, C.I.E.,
United Service Club, Simla.

4. A copy of the Rules and Regulations of the said Lad Minto's Indian Nursing Association is filed with this Memo randum of Association, and the undersigned, being seven mem bers of the Governing Body of the said Association, do hereb certify that such copy of the said Rules and Regulations is correct copy of the Rules and Regulations of the said Associ tion.

As witness our several and respective hands this 24th day of October 1907

MARY MINTO.—Lady President of the Lady Minto's Indian Nursing Association,
Viceregal Lodge, Simla.

LOUIE C. IBBETSON.—Wife of Lieutenant-Governor of Punjab,
Barnes Court, Simla.

E. N. BAKER.—Financial Member of Council,
Peterhoff, Simla.

BEAUCHAMP DUFF.—Lieut.-General, Chief of the Staff,
Richmond, Simla.

LOUIS W. DANE.—Secretary, Foreign Department,
Knockdrin, Simla.

H. H. RISLEY.—Secretary, Home Department,
United Service Club, Simla.

G. BOMFORD.—Director-General, I.M.S.,
United Service Club, Simla.

Witness.

Captain R. G. Jelf, A.-D.-C.,
Viceregal Lodge, Simla.

ORIGINAL RULES AND REGULATIONS OF LADY MINTO'S INDIAN NURSING ASSOCIATION.

The Lady President.

1. The first Lady President of Lady Minto's Indian Nursing Association (hereinafter called "the Association") is Her Excellency The Countess of Minto. On this office being vacated by Her Excellency the vacancy shall be filled by the Central Committee hereinafter constituted

Qualification of Membership

2. Every person whose monthly income exceeds Rs. 500 and who shall on or before the 31st day of March in any year subscribe not less than Rs. 20 and every person whose monthly income is less than Rs. 500 and who on or before the 31st day of March in any year shall subscribe Rs. 10 to the Funds of the Association shall be a member of the Association up to and including the 31st day of March of the following year. Provided always that the Central Committee shall have the power (to be exercised at their unfettered discretion) in the case of persons who have owing to absence from India or other sufficient cause failed to pay a subscription at the rate applicable, to receive subscriptions at the rate applicable to the person paying the same at any time after the 31st March in any year and in the event of any such subscription being so received the person paying the same shall be a member of the Association from the date of such payment up to and including the following 31st March.

Rights and Privileges of Members.

3. Every member of the Association shall be entitled to attend at, and take part in, all general meetings of the Associa-

tion, and, on application, to receive copies of the reports and other publications from time to time issued by the Association. Each member shall be entitled to one vote Every member shall be entitled to the services of nurses of the Association when available provided that in the opinion of the Central or Branch Committee hereinafter mentioned the case is one in which the services of a nurse are necessary and the charge for such services shall be made according to a scale as may from time to time be determined by the said Central Committee.

Affairs to be managed by Central Committee

4. The general management of the affairs of the Association shall be vested in a Central Committee who, for the purposes of Act XXI of 1860, shall be taken to be, and shall act as, the Governing Body of the Association This Committee shall consist of not more than 12 and not less than 5 members

Constitution of the Central Committee.

5 The first members of the Central Committee shall be the Lady President of the Association, and the following lady and gentlemen, namely:—

Lady Ibbetson.

3rd.—The Hon'ble Mr E N BAKER, C.S.I., Member of His Excellency the Viceroy's Council.

4th.—Lieutenant-General Sir BEAUCHAMP DUFF, K.C.V.O., K.C.B., C.I.E

5th.—Sir LOUIS W. DANE, K.C.I.E., C.S.I.

6th.—Sir HERBERT RISLEY, K.C.I.E., C.S.I.

7th.—Surgeon-General BOMFORD, C.I.E.

6. The Lady President of the Association for the time being shall, by virtue of her office, be President of the Central Committee, and shall have the power of filling vacancies in, and making additional appointments to, that Committee.

7. The Central Committee may exercise all the powers of the Association subject nevertheless to the provisions of any Acts of Parliament or of the Government of India or of these Rules and Regulations and to such Rules and Regulations (being not inconsistent with any such provisions or these Rules and Regulations), as may be made and prescribed by the Association in General Meeting.

8. Without restricting the general nature of the foregoing powers the Central Committee may—

(a) apply the Funds of the Association to such purposes as they may consider conducive to the objects of the Association;

(b) invest from time to time, in or upon the securities hereinafter mentioned, such monies of the Association as may not immediately be required for the purposes of the Association and vary and realise such investments and securities;

(c) make and vary such Bye-laws not inconsistent with the Memorandum of Association and these Rules and Regulations as may be necessary or expedient for the conduct of the business of the Association;

(d) fix from time to time the quorum necessary for the transaction of business. Until they shall otherwise determine three members of the Central Committee shall form a quorum;

(e) from time to time at their discretion borrow any sum or sums of money for the purposes of the Association or any of them at such rate of interest and upon such conditions as they may consider expedient and to secure the repayment of such monies in such manner as they may think fit and in particular by the issue of debentures or debenture stock perpetual or otherwise charged upon all or any part of the property of the Association present and future and to purchase, redeem, or pay off any such securities;

(*f*) appoint any person or persons the attorney or attorneys of the Association or the Central Committee with such powers as they may deem fit specially including power to purchase or sell or dispose of or otherwise deal with Government or other securities or property moveable or immoveable belonging to the Association for the purposes of the Association or any of them,

(*g*) appoint either directly or through Agents nurses to be employed or or by the Association upon such terms and conditions as they consider fit and especially arrange the rates of salary and leave rules, and prescribe the hours of duty and rules regulating their residence, duty and conduct during the period they are serving the Association;

and

(*h*) generally to do such things as they may consider necessary or expedient for the purpose of carrying out the objects of the Association

Duties of Central Committee.

9. The Central Committee shall control the operations of the Association in those parts of the Indian Empire where a Branch Association, such as is hereinafter referred to, does not exist. It shall publish periodical statements of the accounts and the reports of the work done by the Association, by the Branch Associations, and by Societies affiliated to the Association, if any.

Officers.

10. The Central Committee shall have power to appoint from time to time an Honorary Secretary and Honorary Treasurer and other officers of the Association, and to delegate to such officers such of their powers as they may consider expedient. The first Honorary Secretary shall be Surgeon-Lieuten-

ant-Colonel W R Crooke-Lawless, Coldstream Guards. The first Honorary Treasurer shall be A. M Ker, Esq., of the Alliance Bank of Simla, Ld

FUNDS

11. All monies subscribed to the support of the objects of the Association shall constitute and be known as "Lady Minto's Indian Nursing Association Fund." The Funds under the control of the Executive Committee of any Branches of the Association shall be designated "Branch of the Lady Minto's Indian Nursing Association Fund." All monies paid to the Honorary Secretary of any particular Branch shall be credited to the Funds of that particular Branch unless when so paid such monies were especially stated to have been paid to such Honorary Secretary to be held by him for and at the disposal of the Central Committee.

INVESTMENTS

12 Any monies which, in the opinion of the Central Committee, it shall be from time to time necessary or expedient to invest shall be invested in the joint names of not less than two of the members of such Central Committee, as Trustees for the Association, in some or one of the following securities, but in no others, that is to say:—

(1) Promissory Notes, Debentures, Stocks and other securities of the Government of India, or of the United Kingdom of Great Britain and Ireland;

(2) Bonds, Debentures, and Annuities charged by the Imperial Parliament on the Revenues of India;

(3) Stock or Debentures of, or shares in, Railway or other Companies, the interest whereon shall have been guaranteed by the Secretary of State for India in Council;

(4) Debentures or other securities for monies issued by, or on behalf of the Municipal Commissioners of the Towns of Calcutta, Bombay, Madras or Rangoon,

(*f*) appoint any person or persons the attorney or attorneys of the Association or the Central Committee with such powers as they may deem fit specially including power to purchase or sell or dispose of or otherwise deal with Government or other securities or property moveable or immoveable belonging to the Association for the purposes of the Association or any of them;

(*g*) appoint either directly or through Agents nurses to be employed for or by the Association upon such terms and conditions as they consider fit and especially arrange the rates of salary and leave rules, and prescribe the hours of duty and rules regulating their residence, duty and conduct during the period they are serving the Association;

and

(*h*) generally to do such things as they may consider necessary or expedient for the purpose of carrying out the objects of the Association

Duties of Central Committee.

9. The Central Committee shall control the operations of the Association in those parts of the Indian Empire where a Branch Association, such as is hereinafter referred to, does not exist. It shall publish periodical statements of the accounts and the reports of the work done by the Association, by the Branch Associations, and by Societies affiliated to the Association, if any.

Officers.

10. The Central Committee shall have power to appoint from time to time an Honorary Secretary and Honorary Treasurer and other officers of the Association, and to delegate to such officers such of their powers as they may consider expedient. The first Honorary Secretary shall be Surgeon-Lieuten-

INVESTMENTS

12 Any monies which, in the opinion of the Central Committee, it shall be from time to time necessary or expedient to invest shall be invested in the joint names of not less than two of the members of such Central Committee, as Trustees for the Association, in some or one of the following securities, but in no others, that is to say.—

(1) Promissory Notes, Debentures, Stocks and other securities of the Government of India, or of the United Kingdom of Great Britain and Ireland;

(2) Bonds, Debentures, and Annuities charged by the Imperial Parliament on the Revenues of India;

(3) Stock or Debentures of, or shares in, Railway or other Companies, the interest whereon shall have been guaranteed by the Secretary of State for India in Council;

(4) Debentures or other securities for monies issued by, or on behalf of the Municipal Commissioners of the Towns of Calcutta, Bombay, Madras or Rangoon,

or the Commissioners for making improvements in the Ports of Calcutta, Bombay, Madras and Rangoon, under the authority of any Act of the Imperial or Local Legislature, as may be required by Law;

(5) On the purchase or mortgage of real or immoveable property in England or in the Towns of Calcutta and Bombay,

and

(6) In or upon such other securities in or upon which Trustees may be authorised by the Law for the time being in force in British India to invest Trust Funds.

General Meetings.

13. A General Meeting of the Association shall be held if considered necessary by the Central Committee once in every year at Calcutta or Simla, at such time and place as the Central Committee may appoint, provided that at least seven days' notice of the time and place so appointed be given by advertisement as hereinafter provided. At such Meeting the Central Committee shall present a report, showing the proceedings and progress of the Association during the past year and its financial position. If it be considered by the Central Committee not necessary that such General Meeting should be held then such report shall be issued to the Indian Press and to the Provincial Branches and to such other persons as the Central Committee shall think fit

Special Meetings.

14. The Central Committee may at any time, and shall, upon a written requisition by not less than 20 members in that behalf, call a Special Meeting of the Association Notice of such meeting shall be given as provided in Rule 13, and such notice shall state the purpose or purposes for which such Special Meeting is to be called.

NOTICES.

15. Any notice required to be or which may be given by advertisement shall be advertised twice each in the *Pioneer* and *Englishman* or in such other newspapers as the Central Committee may from time to time direct in that behalf.

BRANCH ASSOCIATIONS

16. Branches of the Association will be located in the various provinces in the Indian Empire in or to which it is deemed necessary by the Central Committee to extend the operations of the Association

Each such Branch shall be governed or controlled by a Committee as laid down in the Association's Bye-laws for the time being in force and shall render such Reports to the Central Committee as they (the Central Committee) shall consider necessary The financial arrangements between the Central Committee and that of any such Branch shall be such as may be defined in the said Bye-laws The Committee of any such Branch shall act as the local Agents and representatives of the Central Committee.

17 Every member of any such Branch shall, *ipso facto*, be a member of "Lady Minto's Indian Nursing Association."

AFFILIATED SOCIETIES.

18 Any society established for objects similar to those of "Lady Minto's Indian Nursing Association" may, with the permission of the Central Committee, affiliate itself to "Lady Minto's Indian Nursing Association." An affiliated society shall, unless if otherwise desired, remain independent in the administration of its funds and the conduct of its operations, but will be requested to furnish to the Central Committee such report and information as may be mutually agreed on, and to assist by correspondence and conference in the furtherance of their common objects. On the other hand, the Central Committee shall have power to assist affiliated societies in such

manner and to such extent as may be considered by them consistent with the Rules and conducive to the special objects of this Association

Bankers

19. The Bankers of "Lady Minto's Indian Nursing Association" shall, until it is otherwise arranged by the Central Committee, be the Alliance Bank of Simla, Ld in India, and Messrs Henry S King & Co in England

20 No alteration shall be made in the above Rules and Regulations, except by the vote of a majority of the members present at a Special Meeting called for that purpose as hereinbefore provided

As witness our several and respective hands this 24th day of October 1907

MARY MINTO—Lady President, Lady Minto's Indian Nursing Association,
Viceregal Lodge, Simla.

LOUIE C IBBETSON.—Wife of Lieutenant-Governor of Punjab,
Barnes Court, Simla.

E N BAKER—Financial Member of Council,
Peterhoff, Simla.

BEAUCHAMP DUFF.—Lieutenant-General, Chief of the Staff,
Richmond, Simla.

LOUIS W DANE.—Secretary, Foreign Department,
Knockdrin, Simla.

H. H. RISLEY.—Secretary, Home Department,
United Service Club, Simla.

G. BOMFORD —Director-General, I. M. S.,
United Service Club, Simla.

Witness.

Captain R. G. Jelf, A.-D.-C.,
Viceregal Lodge, Simla.

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Captain R G Jelf, A.-D.-C.,
Viceregal Lodge, Simla.

LIST OF SUBSCRIBERS TO THE ASSOCIATION DURING 1932.

PUNJAB BRANCH.

1. Mr I Almond, I C S
2 Lt A E Ashton
3 Capt Arnott.
4 Mr T. Burt.
5 Capt Bailey, I A S C
6 Mrs. Best
7 Mr Bourne, I C S
8 Mrs Branford
9 Major Horan-Brown, I M S.
10 Mrs Brown
11. Major-General Baird, C B, C M G, C I.E, D S.O
12 Capt Cox
13 Col Channer.
14 Capt Chapman, R E
15 Major C C Crick
16 Capt Claydon, I M S
17 Rev A. A Cowie.
18 Col M. O'Moore-Creagh.
19. Capt Clegg
20. Major Deighton
21 Mrs Davies
22 Capt H B Davies
23 Prof W G Downes.
24. Mr. A D. Dundas
25. Mr. Ewart, I C.S
26 Col. Erskine, C.I E, D S.O, K C
27. Capt. Eustace.
28. Lt -Col. Fiyard.
29. Capt. Fullerton.
30 Mr. C. C. Garbett, I C.S.
31 Mr. P. Griffeth, I C S.

PUNJAB BRANCH—*contd.*

32 Brig Holliday.
33 Capt Harrison.
34 Mr. A S. Hopkinson, I C S.
35 Capt D G Hopley.
36 Col C Hemsley.
37 Capt R T Hicks, I.M S.
38 Major & Mrs. Hadow.
39 Brig P. H. Keen, C.B.
40 Col Lock
41 Major Lalor, R.A.O C.
42 Col. A L Molesworth.
43 Capt E F. Martin.
44 Capt C. W. Morris.
45 Major Mattock.
46 Mr. Allan Mitchell, I.C S.
47 Capt Muller, I A.S C.
48 Mrs Orde.
49 Lt Quinness.
50 Capt Robertson.
51. Mrs Rayner.
52 Lt Robertson, R.A.
53 Mr. W. H. G. Samler.
54 Lt. S Southey, R.A.
55 Capt G A. Voysey.
56 Capt. J. E Viney.
57 Lt. Boddam-Whetham.
58. Mrs. Owen-Williams.
59 Mrs Wallace.
60 Col. Woodhouse.
61 Major R. W. Waghorn.
62. Col. W. L. Waston, I.M.S.
63 Capt D. L. O. Woods

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8 Mrs Branford.
9. Major Horan-Brown, I M S.
10 Mrs Brown.
11 Major-General Baird, C B, C M G, C I.E, D S.O
12 Capt Cox.
13 Col Channer.
14 Capt Chapman, R E
15 Major C C. Crick.
16 Capt. Claydon, I M.S.
17. Rev. A. A Cowie.
18 Col. M O'Moore-Creagh.
19. Capt Clegg.
20. Major Deighton.
21. Mrs Davies
22 Capt. H B Davies.
23 Prof. W. G. Downes.
24. Mr A D. Dundas.
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47 Capt. Muller, I A.S C.
48. Mrs Orde.
49 Lt. Quinness.
50 Capt. Robertson.
51. Mrs Rayner.
52. Lt. Robertson, R A.
53 Mr. W. H. G. Samler.
54 Lt. S. Southey, R.A.
55. Capt G A. Voysey.
56. Capt J. E. Viney.
57 Lt Boddam-Whetham.
58. Mrs. Owen-Williams.
59 Mrs. Wallace.
60. Col. Woodhouse.
61. Major R. W. Waghorn.
62. Col W. L. Waston, I.M.S.
63. Capt. D. L. O. Woods.

UNITED PROVINCES BRANCH —*concld*

62 Mrs Vining
63 Mr A J Walker.
64 Mr L S White.
65 Mr C F. Wood
66 Mr A A Waugh.
67 Mr H Williamson.
68 Mr R L. Yorke.

Collective Subscriptions

1 Messrs The Allahabad Bank Ltd
2 Messrs Atherton West & Co.
3 Messrs Carew & Co
4 Messrs The Indian Wood Products Co
5 Messrs The Swadeshi Cotton Mills
6 The S P G Mission
7 Messrs The West Indian Match Factory

BENGAL BRANCH.

1 H E The Governor of Bengal
2 Mr R W Allum
3 Mrs Anderson.
4 Mr E G Birch.
5 Mrs Bramwell.
6 Col R B Butler.
7. Mrs Blair.
8 Miss Christian.
9 Mrs Christie.
10 Mrs Fairlie
11 Mr. J. Gilchrist.
12 Mrs. Higgins.
13 Capt. Hancock.

BENGAL BRANCH—*contd.*

14 Col Hingston
15 Mr T McDonald.
16 Mr W D R Prentice.
17 Mr A E *Pearman.*
18. Mr J. Stodard.
19 Mr G Robertson
20 Mrs Scott.
21 Mrs Shortt.
22 Mr K F. G. Sturach.
23 The Hon Mary Scott
24 Mr. L Turner.
25 Col. Tobin.
26 Mr. J D. Tyson.
27. Mr. C. A. Wild.
28 Mr. E. Watson
29. Mr S. Waggett.

Collective Subscriptions.

1. Messrs Aibhell Tea Co.
2. Messrs. Assam Bengal Railway Co.
3 Messrs Angus Co.
4 Messrs. Begg Dunlop & Co.
5 Messrs. Bengal Dooars Rly. Co.
6 Messrs. Burma Shell Co.
7. Messrs. Champaran Medical Fund.
8. Messrs. Chartered Bank of Australia and China.
9 Messrs. Davenport & Co , Ltd.
10. Messrs. Duncan Bros. & Co.
11. Messrs. Dooars Tea Co.
12. Messrs The Empire of India & Ceylon Tea Co.
13 Messrs Finlay & Co.

PUNJAB BRANCH—*concld*

Collective Subscriptions

1 Messrs The Attock Oil Co, Ltd
2 Messrs The Murree Brewery Co, Ltd
3 Messrs. The Portland Cement Co, Ltd

UNITED PROVINCES BRANCH

1 Mr A. M Beveridge
2 Mr Justice Boys
3 Mr H Bomford
4 Mr T. B O Bishop.
5 Mr D L Drake Brockman
6 Mr W. A Bailey
7 Capt W G Batten.
8 Capt Brasker
9. Mr James Birnie.
10 Mr H A. Carless.
11 Mr A. C Clough.
12. Mrs N. Clarke.
13 Mr J C J. Champion.
14 Mr. I Crofts
15. Lt -Col. McCleverty.
16. Mr. R. A. Croft.
17. Capt. R N. Carr.
18 Mr James Dick.
19 Mr. R. H. Dennis.
20. Mr. L. E. Dawson.
21. Mr. W. C. Dibbe.
22. Mr. A L Edwards.
23. Mr. D. A. Fettes.
24. Mr. G. Flowers.
25. Mr. E L. Garstin.
26 Rev. Garrod.
27. Mr. P. N. Hutchinson.

UNITED PROVINCES BRANCH—*contd.*

28 Mr C F Hunter.
29 Mr A G W Hunter.
30 Mr J R Izat.
31 Capt Ibbotson
32 Capt A F Jones.
33 Sir Michael Keane.
34 Mr E A C King.
35 Capt D J Keating
36 Mr G Lacey
37 Mr C P Luck.
38 Mr S Lloyds.
39 Mr R D Macleod.
40 Mr G. B F Muir.
41 Rev W Machin.
42 Mr. R G. B Osborne.
43 Mr. L. Owen.
44 Lady Pearson.
45 Mr. G. S. Paterson.
46. Rev. A. C. Pelly.
47. Mr. K. J. D. Price.
48. Mr. M. R Richardson.
49. Major J. C. Reid.
50. Mr. Ford Robertson.
51. Dr. Ruth Young.
52. Mr. J. Shelley.
53 Mr. W. R. Steen.
54. Mr. A G. Sheriff.
55. Mr. G. F. Sale.
56 Rev. A. Sanderson.
57. Mr W. L. Stampe.
58 Mr. G J. Tate
59 Mr. A. O. Turner.
60 Capt L. Tremilley.
61. Mr A. L. Vivien.

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5 Mrs Bramwell
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7 Mrs Blair.
8 Miss Christian
9 Mrs Christie.
10 Mrs. Fairlie.
11. Mr. J Gilchrist.
12 Mrs Higgins
13 Capt Hancock.

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14 Col Hingston.
15 Mr T McDonald
16 Mr W. D R. Prentice.
17 Mr A E Pearman.
18. Mr J. Stodard.
19 Mr G Robertson
20 Mrs Scott.
21 Mrs Shortt.
22 Mr K. F. G. Sturach.
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11. Messrs. Dooars Tea Co.
12. Messrs. The Empire of India & Ceylon Tea Co.
13 Messrs. Finlay & Co.

BENGAL BRANCH—*contd.*

14 Messrs Gillanders Arbuthnot & Co
15 Messrs Imperial Tobacco Co
16. Messrs The India General Navigation Co
17 Messrs Jardine Skinner & Co
18 Messrs King & Co
19 Messrs Jessop & Co
20 Messrs J Mackillican & Co
21. Messrs Macneil & Co
22 Messrs McLeod & Co
23 Messrs. Martin & Co
24 Messrs New Terai Assoc
25 Messrs Octavius Steel & Co.
26 Messrs Shaw Wallace & Co
27 Messrs The Statesman
28 Messrs South British Insurance Co.
29 Messrs Toonbaro Tea Estate.

Agents, Managers, Assistant Managers and Doctors of Tea Gardens (Special Subscriptions)

1 Mr. J I Anderson
2. Mr. W. W. Anderson.
3 Mr. E Anderson.
4 Mr. A. E Ager.
5 Mr G. B Abel.
6 Mr. A. Apcar.
7. Mr. J. Allan.
8 Mr. J C Alexander.
9 Mr H. Bird-Wilson
10 Mr. D H. Barnes.
11. Mr. G. O. Boardman.
12 Mr. J. Bullick.
13. Mr. N. Bennett.

BENGAL BRANCH—*contd.*

14 Mr A G. Brown.
15 Mr R Beattie.
16 Mr F E Barker.
17 Mr C H Blacker.
18 Mr T F Bayne.
19 Mr H B Brabant-Smith.
20 Mr I R Ballantyne.
21 Mr S Brabant-Smith.
22 Mr D L Betts.
23 Mr E W. Butler.
24 Mr W Baillie.
25 Mr L Bain.
26 Mr B B Berrill.
27 Mr R Brownlow
28 Mr H F Briggs
29. Mr F Bowman.
30 Mr H R. H. Bull.
31 Mr J. F Baillie.
32 Dr J S Bradford, M.D.
33 Mr. J E. Bowhill.
34 Mr R. W. Bain.
35. Mr A Bannerman.
36. Mr. M. M. Bason.
37 Mr. A V. Bishop.
38 Mr. A. R. G Cameron.
39 Mr. A Cameron.
40. Mr. J. H. G. Crawford.
41. Mr. J. Calder.
42. Mr. O H. Cantrill.
43 Mr. S. B. Christie.
44 Mr A. R. S. Chaplin.
45 Mr. J. W. Coutts.
46 Mr. F. G. Coulton.
47 Mr. A. F. D. Coutts.
48 Mr. T. B. Crombie.

BENGAL BRANCH—*contd.*

49. Dr. F. J. Copeland, M.B.
50. Mr. H F Cockle.
51 Mr J B Cooper.
52. Mr. J. S. I. Clements.
53 Mr J H Cooper.
54 Mr T. Cruden.
55 Mr J. H Campbell.
56 Mr G Clayphan
57. Mr T. Christie
58 Mr J A Cecil-Smith.
59 Mr J Campbell.
60 Mr R. N. Castley.
61 Mr H Ducat
62 Mr F G T. Dudgeon.
63 Mr A C. Deck
64 Mr R C Davies.
65 Mr S T Diggle
66 Mr. J C de la Mare.
67 Mr J Duff.
68 Mr R Davidson
69 Mr A S Dow.
70 Mr A S Douglas
71 Mr A Donaldson
72 Mr J Dewar
73 Mr J C Deward.
74 Mr T A Dobson.
75 Mr. A Davidson.
76. Mr. A B. Duncan.
77 Mr A. Deans.
78 Mr. E J. Duncan.
79. Mr. W. J. Douglas.
80. Mr. N. H. Dinnin.
81. Mr. J. G. Day.
82. Mr. M. M. Donaldson.

BENGAL BRANCH—*contd.*

83 Mr H. B. Davies.
84 Mr. G R. Entwisle.
85 Mr C. A. Ewing.
86 Mr H E B. Earwaker.
87 Mr R. H. Ferguson.
88 Mr. G Fairhurst.
89 Dr. W G. Forde, L.R.C.P. & S.E., L.R.F.P. & S.G.
90 Mr. F. Finlay.
91 Mr W. P. Field.
92 Mr R. S. Fowler.
93 Mr. G Forrest.
94 Mr. D Fraser.
95 Mr J. Fraser.
96 Mr J. Greig.
97 Mr. W. J. Gray.
98 Mr J. W. Gellatly.
99 Mr. J. G. C. Grant.
100 Mr D. S. Gibb.
101 Mr A L. Glanley.
102 Mr F. G. Godsell.
103 Mr J. R. Grimley.
104 Mr F. M Graham.
105 Mr Geo. Grant
106 Mr. G. W. Gaul.
107 Mr W. G. Goody.
108 Mr P. A. Gordon.
109 Mr. A. Goldsmith.
110 Mr. G. Gadd.
111 Mr. N. B. Haggart.
112 Mr J. A. R. Haines.
113 Mr. J. Hollifield.
114 Mr. G. L. Haig.
115 Mr S. C. Holt.

BENGAL BRANCH—*contd.*

116 Mr R S Hutchinson.
117 Mr G Hepburn
118 Mr C L M Hawkins.
119 Mr H J Hardwick
120 Mr R T Harvey
121 Mr A F Hayward
122 Mr G G A Hodges
123 Mr H Holmes,
124 Mr G M Harper
125 Mr F Hulks
126 Mr J F Hall
127 Mr C C T Hollis
128 Mr R Henderson
129 Mr M W Howes
130 Mr J P Harper
131. Mr E W Hughes
132 Mr G C Hill.
133 Mr A F. Hamilton
134 Mr C. F Hetley.
135 Mr. G. C Heefke.
136 Mr. C. C. Harrison
137. Mr P. G Henfrey.
138 Mr A J. Hay.
139 Mr. J. R Imray.
140. Mr D D. Iliff.
141 Mr. C. T. Irwin.
142. Mr. G. Inglis.
143 Mr. I. Johnson.
144 Mr. R. N. Jaye.
145 Mr E P. Johnson
146 Mr A. Johnson.
147. Mr. W. Jack.
148 Mr. G Jackson.
149. Mr. W. J. Kepple.

BENGAL BRANCH—*contd.*

150 Mr A A Kynoch.
151 Mr J J L Logan.
152 Mr B O Llwelyn
153 Mr J H Lawson
154 Mr B E Luard
155 Mr L T R Lambie.
156 Mr A P Longman.
157 Mr G R Letts.
158 Mr E R Lloyd
159 Mr E R Leach.
160 Mr W O Lush
161 Mr R C Lester
162 Mr L A W Lawford.
163 Mr Leo Smith
164. Mr. D D Lindsay.
165 Mr J I Miller.
166 Mr A D. Mitchell.
167 Mr M. Macauley.
168 Mr. H W. Mitchell.
169 Mr G P. Macpherson.
170 Mr. J. Muir.
171. Mr. C A. McMahon.
172 Mr. J. Mackie.
173 Mr C. G T. Morrison.
174 Mr. D Mackenzie.
175 Mr. A. Mackenzie.
176 Mr J T. Mathieson.
177 Dr O McCutcheon.
178 Rev. J. MacInnes.
179 Mr J. J Macpherson.
180 Mr. W C Middleton.
181. Mr J. McCulloch.
182 Mr. N. Macara.
183 Mr. H. R. Mortimer, M.L.C.

BENGAL BRANCH—*contd.*

184. Mr. N. B H. Murphy.
185. Mr. J. L Milne
186. Mr A. McK McGregor
187. Mr G M Meredith
188 Mr. J. L McIntosh
189 Mr H. St. J Morrison
190 Mr G McIntosh
191. Mr. C. D McIntyre
192 Mr A B Miller
193. Mr N. Macleod
194 Mr. J. P Marshall
195 Dr C McGuire, D T M.
196 Mr. G. E Normington.
197 Mr G H Oliver.
198 Mr. H N O Connor
199 Mr H B O'Donel
200 Mr H G. Owen
201 Mr. A E O'Donevan
202. Mr. S. Peterkin.
203. Mr A. W Pinniger
204. Mr. A. L. Parnell.
205 Mr. A. V. Pullan
206 Mr. N E Pim
207. Mr. J H. Phillips
208. Mr W. A Patterson
209. Mr. J. B R Pettifor
210 Mr. E Rowland
211. Mr. C M. Robertson.
212. Mr. W. G. Ramsay
213 Mr. A. B. Rand.
214 Mr. C. H. Rolfe.
215 Mr. R. H. Rankin
216. Mr J. Robertson.
217. Mr. K. G. Randall

BENGAL BRANCH—*contd.*

218 Mr. G A. Refoy.
219. Mr. J S Reid
220 Mr. F. C. Riches.
221 Mr C. C Reid
222 Mr J A Robertson.
223. Mr H. P Stares.
224 Mr. A. C. E Stourton.
225 Mr J. S Scott.
226 Mr K. R. Standing.
227 Mr. S S. Smith.
228 Mr. D. J. Stradwick.
229 Mr C Savill
230 Mr. W. B. Smith.
231 Mr. D. M Shearer.
232 Mr. W Stewart.
233 Mr. J P. Shaw.
234 Mr J. Sinclair.
235 Mr G R. Stewart
236. Mr. G W. Stephenson.
237 Mr. G. R. Smith.
238 Dr. W. E Shipsey.
239 Mr W. C Swan.
240. Mr. R P. Spashett.
241 Mr. C A Shillingford.
242 Mr. H. B. Stephen
243 Mr. G D Scott.
244 Mr. C C. Shebbeare.
245 Mr. H. A Smith.
246 Mr. E R. Sibbald.
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